

# **Management's Discussion and Analysis**

For the Three and Six-Month Periods Ended September 30, 2025

# **CHAMPION IRON**

TSX: CIA — ASX: CIA

**As at October 30, 2025** 

### Management's Discussion and Analysis

(Expressed in Canadian dollars, except where otherwise indicated)

This Management's Discussion and Analysis ("MD&A") of Champion Iron Limited ("Champion" or the "Company") has been prepared as of October 30, 2025, and is intended to supplement the condensed interim consolidated financial statements of the Company for the three and six-month periods ended September 30, 2025, and related notes thereto (the "Financial Statements"), which have been prepared in accordance with the Australian Accounting Standards Board ("AASB") 134 and the International Accounting Standards ("IAS") 34, Interim Financial Reporting, and should be read in conjunction with the Company's audited annual financial statements and MD&A for the financial year ended March 31, 2025. The Financial Statements and other information pertaining to Champion are available under the Company's profile on SEDAR+ at www.sedarplus.ca, the ASX at www.asx.com.au and the Company's website at www.championiron.com.

Champion's management team ("Management") is responsible for the preparation and integrity of the Financial Statements, including the maintenance of appropriate information systems, procedures and internal controls. Management is also responsible for ensuring that information disclosed externally, including the Financial Statements and this MD&A, is complete and reliable.

Unless otherwise specified, all dollar figures stated herein are expressed in millions of Canadian dollars, except for: (i) tabular amounts, which are expressed in thousands of Canadian dollars; and (ii) per share or per tonne (including dmt and wmt) amounts, which are expressed in Canadian dollars or in United States dollars, as indicated. The following abbreviations and definitions are used throughout this MD&A: US\$ or U.S. dollar (United States dollar), C\$ (Canadian dollar), Board (Board of Directors of Champion), t (tonnes), wmt (wet metric tonnes), dmt (dry metric tonnes), M (million), FOB (free on board), Fe (iron ore), LoM (life of mine), Bloom Lake or Bloom Lake Mine (Bloom Lake Mining Complex), FID (final investment decision), IID (interim investment decision), DFS (definitive feasibility study), DR (direct reduction), DRI (direct reduced iron), DRPF (direct reduction pellet feed), EAF (electric arc furnaces), BF (blast furnaces), BOF (basic oxygen furnaces), Kami Project (Kamistiatusset project), P62 index (Platts IODEX 62% Fe CFR China index), P65 index (Platts IODEX 65% Fe CFR China index), C3 index (C3 Baltic Capesize index), EBITDA (earnings before income and mining taxes, net finance costs and depreciation), AISC (all-in sustaining cost) and EPS (earnings per share). The terms "Champion" or the "Company" refer to Champion Iron Limited and/or one, or more, or all of its subsidiaries, as applicable. The term "Q10" refers to Quebec Iron Ore Inc., the Company's wholly-owned subsidiary and the operator of Bloom Lake. The term "IFRS" refers to International Financial Reporting Standards as issued by the International Accounting Standards Board.

This MD&A contains forward-looking statements. Particular attention should be given to the risk factors described in the "Risk Factors" section of the Company's MD&A for the financial year ended March 31, 2025, and to the "Cautionary Note Regarding Forward-Looking Statements" section of this MD&A.

#### Non-IFRS and Other Financial Measures

Certain financial measures used by the Company to analyze and evaluate its results are non-IFRS financial measures or ratios and supplementary financial measures. Each of these indicators is not a standardized financial measure under IFRS and might not be comparable to similar financial measures used by other issuers. These indicators are intended to provide additional information and should not be considered in isolation or as substitutes for measures of performance prepared in accordance with IFRS. The non-IFRS and other financial measures that may be included in this MD&A are: EBITDA and EBITDA margin, adjusted net income, adjusted EPS, available liquidity, C1 cash cost per dmt sold, mining and processing costs per dmt produced, land transportation and port handling costs per dmt sold, AISC per dmt sold, cash operating margin, cash profit margin, gross average realized selling price per dmt sold, net average realized selling price per dmt sold or net average realized FOB selling price per dmt sold, and operating cash flow per share. When applicable, a quantitative reconciliation to the most directly comparable IFRS measure is provided in section 21 — Non-IFRS and Other Financial Measures of this MD&A.

### **Cautionary Note Regarding Forward-Looking Statements**

#### **Forward-Looking Statements**

This MD&A contains certain information and statements that may constitute "forward-looking information" under applicable securities legislation ("Forward-Looking Statements"). Forward-Looking Statements are statements that are not historical facts and are generally, but not always, identified by the use of words such as "will", "plans", "expects", "is expected", "budget", "scheduled", "estimates", "continues", "forecasts", "projects", "predicts", "intends", "anticipates", "aims", "targets" or "believes", or variations of, or the negatives of, such words and phrases or state that certain actions, events or results "may", "could", "would", "should", "might" or "will" be taken, occur or be achieved. Inherent in Forward-Looking Statements are risks, uncertainties and other factors beyond the Company's ability to predict or control.

### Management's Discussion and Analysis

(Expressed in Canadian dollars, except where otherwise indicated)

### Cautionary Note Regarding Forward-Looking Statements (continued)

#### **Specific Forward-Looking Statements**

All statements, other than statements of historical facts, included in this MD&A that address future events, developments or performance that Champion expects to occur are Forward-Looking Statements. Forward-Looking Statements include, among other things, Management's expectations regarding:

- (i) Bloom Lake's LoM, recovery rates, production, economic and other benefits, nameplate capacity and related opportunities and benefits;
- (ii) the project to upgrade the Bloom Lake iron ore concentrate to a higher grade and to convert approximately half of Bloom Lake's increased nameplate capacity of 15M wmt per year to commercially produce a direct reduction quality pellet feed iron ore (the DRPF project), expected DRPF project timeline, economics, capital expenditures, budget and financing, production metrics, technical parameters, pricing premiums, efficiencies, permitting and approvals, economic and other benefits, related engagement with, and expectations with respect to prospective customers, the expected commissioning, first shipments of iron ore and ramping-up of the DRPF project and the impact thereof on production, sales and financial results and the timing thereof;
- (iii) the Kami Project Study (including LoM), the DFS for the Kami Project and its timing, the Kami Project's potential to produce a DR grade product, expected timeline and construction period for the Kami Project, economics, capital expenditures, production and financial metrics, technical parameters, permitting and approvals, environmental and related studies and work programs, stakeholder and government engagement, efficiencies and economic and other benefits and evaluation of opportunities to improve project economics;
- (iv) the partnership with Nippon Steel Corporation and Sojitz Corporation with respect to the Kami Project, the completion of a DFS and the timing thereof, the potential to receive future payments based on the financial performance of the Kami Project, the Partners' (as defined below) contributions to support the DFS, potential IID and FID, the partnership and project structure and financing, the second closing of the transactions contemplated by the Framework Agreement (as defined below) and its timing, the ability of Champion to realize on the benefits of the Transaction (as defined below), and the ability and timing for the parties to the Framework Agreement to fund cash calls to advance the development of the Kami Project and pursue its development, future cash calls, funding thereof and the impact thereof on the Company's liquidity;
- (v) the future declaration and payment of dividends (including dividend equivalent payments for outstanding performance share units, deferred share units and restricted share units) and the timing thereof and the Company's shareholder return strategy generally;
- (vi) the shift in steel industry production methods, expected rising demand for higher-grade iron ore products and DRI globally and related market deficit and higher premiums, and the Company's participation therein, contribution thereto and positioning in connection therewith, including the transition of the Company's product offering (including producing high-quality DRPF products) and the expansion of its geography and customer base, related investments and expected benefits thereof;
- (vii) maintaining elevated stripping activities;
- (viii) stockpiled ore levels, the pace of destocking, shipping and sales of accumulated iron ore concentrate inventories and their impact on the operating costs and the cost of sales;
- (ix) increased shipments of iron ore concentrate;
- (x) the Company's safe tailings strategy, tailings investment plan, storage expansion and related work programs, investments and benefits;
- (xi) the impact of exchange rates on commodity prices and the Company's financial results;
- (xii) the relationship between iron ore prices and ocean freight costs and their impact on the Company;
- (xiii) the impact of iron ore price fluctuations on the Company and its financial results and the occurrence of certain events and their impact on iron ore prices and demand for high-purity iron ore products;
- (xiv) the Company's cash requirements for the next 12 months, the Company's positioning to fund such cash requirements and estimated future interest payments;
- (xv) legal actions, including arbitration and class actions, their potential outcome and effect on the Company's consolidated financial position;
- (xvi) production and recovery rates and levels, ore characteristics and the Company's performance and related strategies and work programs to optimize operations, including ore blending optimization;
- (xvii) pricing of the Company's products (including provisional pricing);
- (xviii) the Company's tax position;
- (xix) the Company's expected iron ore concentrate production and sales, mining and hauling activities and related costs;
- (xx) the Company's iron ore concentrate pricing trends compared to the P65 index;
- (xxi) available liquidity and the Company's financial flexibility; and
- (xxii) the Company's growth and opportunities generally.

### Management's Discussion and Analysis

(Expressed in Canadian dollars, except where otherwise indicated)

### Cautionary Note Regarding Forward-Looking Statements (continued)

#### Risks

Although Champion believes the expectations expressed in such Forward-Looking Statements are based on reasonable assumptions, such Forward-Looking Statements involve known and unknown risks, uncertainties and other factors, most of which are beyond the control of the Company, which may cause the Company's actual results, performance or achievements to differ materially from those expressed or implied by such Forward-Looking Statements. Factors that could cause actual results to differ materially from those expressed in Forward-Looking Statements include, without limitation:

- · future prices of iron ore;
- · future transportation costs;
- · general economic, competitive, political and social uncertainties;
- continued availability of capital and financing and general economic, market or business conditions;
- · timing and uncertainty of industry shift to electric arc furnaces, impacting demand for high-grade feed;
- failure of plant, equipment or processes to operate as anticipated;
- delays in obtaining governmental approvals, necessary permitting or in the completion of development or construction activities;
- · the results of feasibility studies;
- · changes in the assumptions used to prepare feasibility studies;
- project delays;
- · geopolitical events; and
- the effects of catastrophes and public health crises on the global economy, the iron ore market and Champion's operations,

as well as those factors discussed in the section entitled "Risk Factors" of the Company's MD&A for the financial year ended March 31, 2025, available under the Company's profile on SEDAR+ at <a href="www.sedarplus.ca">www.sedarplus.ca</a>, the ASX at <a href="www.asx.com.au">www.asx.com.au</a> and the Company's website at <a href="www.championiron.com">www.championiron.com</a>.

There can be no assurance that any such Forward-Looking Statements will prove to be accurate as actual results and future events could differ materially from those anticipated in such Forward-Looking Statements. Accordingly, readers should not place undue reliance on Forward-Looking Statements.

#### **Additional Updates**

All of the Forward-Looking Statements contained in this MD&A are given as of the date hereof or such other date or dates specified in the Forward-Looking Statements and are based upon the opinions and estimates of Champion's Management and information available to Management as at the date hereof. Champion disclaims any intention or obligation to update or revise any of the Forward-Looking Statements, whether as a result of new information, future events or otherwise, except as required by law. If the Company does update one or more Forward-Looking Statements, no inference should be drawn that it will make additional updates with respect to those or other Forward-Looking Statements. Champion cautions that the foregoing list of risks and uncertainties is not exhaustive. Readers should carefully consider the above factors as well as the uncertainties they represent and the risks they entail.

### 1. Description of Business

Champion was incorporated under the laws of Australia in 2006 and is dual listed on the Toronto Stock Exchange (TSX: CIA) and the Australian Securities Exchange (ASX: CIA), and trades on the OTCQX Best Market (OTCQX: CIAFF).

Champion, through QIO, owns and operates the Bloom Lake Mining Complex located on the south end of the Labrador Trough, approximately 13 kilometres north of Fermont, Québec. Bloom Lake is an open-pit operation with two concentration plants that primarily source energy from renewable hydroelectric power, having a combined nameplate capacity of 15M wmt per year that produce lower contaminant high-grade 66.2% Fe iron ore concentrate with a proven ability to produce a 67.5% Fe direct reduction quality iron ore concentrate. Benefiting from one of the highest purity resources globally, Champion is investing to upgrade half of the Bloom Lake's mine capacity to a direct reduction quality pellet feed iron ore with up to 69% Fe. Bloom Lake's high-grade and lower contaminant iron ore products have attracted a premium to the P62 index. Champion ships its iron ore concentrate from Bloom Lake by rail, to a ship loading port in Sept-Îles, Québec, and has delivered its iron ore concentrate globally, including in China, Japan, the Middle East, Europe, South Korea, India and Canada. In addition to Bloom Lake, Champion holds a 51% interest in Kami Iron Mine Partnership (the "Kami Partnership"), an entity also owned by Nippon Steel Corporation ("Nippon Steel") and Sojitz Corporation ("Sojitz", and collectively with Nippon Steel, the "Partners"), which owns the Kami Project. The Kami Project is located near available infrastructure and only 21 kilometres southeast of Bloom Lake. Champion also owns a portfolio of exploration and development projects in the Labrador Trough, including the Cluster II portfolio of properties, located within 60 kilometres south of Bloom Lake.

### Management's Discussion and Analysis

(Expressed in Canadian dollars, except where otherwise indicated)

## 2. Financial and Operating Highlights

	Three Months Ended September 30,			Si S		
	2025	2024	Variance	2025	2024	Variance
Iron ore concentrate produced (wmt)	3,551,600	3,170,100	12 %	7,072,200	7,046,600	<b>-</b> %
Iron ore concentrate sold (dmt)	3,850,900	3,265,700	18 %	7,682,700	6,708,500	15 %
Financial Data (in thousands of dollars, except per share data)						
Revenues	492,890	350,980	40 %	882,917	818,064	8 %
Net income	56,794	19,807	187 %	80,578	101,164	(20)%
EBITDA <sup>1</sup>	174,823	74,536	135 %	232,576	255,696	(9)%
EBITDA margin¹	35 %	21 %	67 %	26 %	31 %	(16)%
Basic EPS	0.11	0.04	175 %	0.15	0.20	(25)%
Net cash flows from operating activities	121,024	134,689	(10)%	202,156	166,083	22 %
Dividend per ordinary share paid	0.10	0.10	<b>-</b> %	0.10	0.10	<b>–</b> %
Cash and cash equivalents	325,504	183,776	77 %	325,504	183,776	77 %
Total assets	3,438,350	2,801,593	23 %	3,438,350	2,801,593	23 %
Statistics (in dollars per dmt sold)						
Gross average realized selling price <sup>1</sup>	157.5	161.8	(3)%	151.7	166.8	(9)%
Net average realized selling price <sup>1</sup>	128.0	107.5	19 %	114.9	121.9	(6)%
C1 cash cost¹	76.2	77.5	(2)%	79.1	77.2	2 %
AISC <sup>1</sup>	96.9	101.4	(4)%	96.6	96.3	<b>–</b> %
Cash operating margin <sup>1</sup>	31.1	6.1	410 %	18.3	25.6	(29)%
<b>Statistics</b> (in U.S. dollars per dmt sold) <sup>2</sup>						
Gross average realized selling price <sup>1</sup>	114.2	118.9	(4)%	109.9	122.2	(10)%
Net average realized selling price <sup>1</sup>	92.9	79.0	18 %	83.2	89.4	(7)%
Cl cash cost <sup>1</sup>	55.3	56.8	(3)%	57.3	56.5	1 %
AISC <sup>1</sup>	70.4	74.3	(5)%	70.0	70.5	(1)%
Cash operating margin <sup>1</sup>	22.5	4.7	379 %	13.2	18.9	(30)%

This is a non-IFRS financial measure, ratio or other financial measure. This measure is not a standardized financial measure under the financial reporting framework used to prepare the Financial Statements and might not be comparable to similar financial measures used by other issuers. Refer to the section 21 — Non-IFRS and Other Financial Measures of this MD&A for definitions of these metrics and reconciliations to the most comparable IFRS measure when applicable.

See the "Currency" subsection included in section 7 — Key Drivers of this MD&A.

#### Management's Discussion and Analysis

(Expressed in Canadian dollars, except where otherwise indicated)

### 3. Quarterly Highlights

#### **Operations and Sustainability**

- No serious workplace-related injuries or major environmental incidents were reported during the three-month period ended September 30, 2025;
- Quarterly production of 3.6 million wmt of high-grade 66.5% Fe concentrate for the three-month period ended September 30, 2025, up 12% over the same period last year. Quarterly production compares favourably to that of the fourth quarter of the 2025 financial year, during which the Company also completed scheduled semi-annual maintenance of both concentration plants;
- Record quarterly sales of 3.9 million dmt were achieved for the three-month period ended September 30, 2025, up 18% from the same prior-year period, reducing iron ore concentrate stockpiled at Bloom Lake by 477,000 wmt quarter-over-quarter, and bringing the total to 1.7 million wmt as at September 30, 2025; and
- Strong mining performance with a record 22.9 million wmt of material mined and hauled at Bloom Lake for the three-month period ended September 30, 2025, an increase of 23% compared to the same period last year, driven by the optimization and recent deployment of additional mining equipment.

#### **Financial Results**

- Revenues of \$492.9 million for the three-month period ended September 30, 2025, compared to \$351.0 million for the same period in 2024, primarily attributable to higher sales volumes and higher net realized selling prices;
- C1 cash cost for the iron ore concentrate loaded onto vessels at the Port of Sept-Îles totalled \$76.2/dmt¹ (US\$55.3/dmt)² for the three-month period ended September 30, 2025, down from \$77.5/dmt¹ (US\$56.8/dmt)² for the same period in 2024;
- EBITDA of \$174.8 million1 for the three-month period ended September 30, 2025, up from \$74.5 million1 for the same period in 2024;
- Net income totalled \$56.8 million for the three-month period ended September 30, 2025, representing EPS of \$0.11, compared to \$19.8 million and EPS of \$0.04 for the same period in 2024;
- Net cash flows from operating activities of \$121.0 million for the three-month period ended September 30, 2025, compared to \$134.7 million for the same period in 2024;
- Cash balance, excluding the initial cash contributions from Nippon Steel and Sojitz held in a restricted cash account by the Kami
  Partnership, totalled \$325.5 million as at September 30, 2025, an increase of \$149.5 million since June 30, 2025, benefiting from the
  proceeds of the US\$500 million Senior Unsecured Notes issuance on July 2, 2025, and robust cash flows from operating activities,
  partially offset by the senior credit facilities repayment, significant capital expenditure and the dividend payment;
- Strong available liquidity to support growth initiatives and general corporate purposes totalled \$840.4 million<sup>1</sup> as at September 30, 2025, compared to \$536.6 million<sup>1</sup> as at June 30, 2025, mainly attributable to the net proceeds of long-term debt; and
- Semi-annual dividend of \$0.10 per ordinary share declared on October 29, 2025 [Montréal] / October 30, 2025 [Sydney], in connection with the semi-annual results for the period ended September 30, 2025.

This is a non-IFRS financial measure, ratio or other financial measure. This measure is not a standardized financial measure under the financial reporting framework used to prepare the Financial Statements and might not be comparable to similar financial measures used by other issuers. Refer to the section 21 — Non-IFRS and Other Financial Measures of this MD&A for definitions of these metrics and reconciliations to the most comparable IFRS measure when applicable.

 $<sup>^{2}\,\,</sup>$  See the "Currency" subsection included in section 7 - Key Drivers of this MD8A.

### Management's Discussion and Analysis

(Expressed in Canadian dollars, except where otherwise indicated)

### 4. Dividend on Ordinary Shares

The Board declared a ninth consecutive semi-annual dividend of \$0.10 per ordinary share on October 29, 2025 [Montréal] / October 30, 2025 (Sydney), in connection with the semi-annual financial results for the period ended September 30, 2025. The Company's shareholders of record as at the close of business on November 12, 2025 (Montréal and Sydney), will be entitled to receive payment of the dividend on November 27, 2025 (Montréal and Sydney).

The Board will evaluate future dividends concurrently with the release of the Company's semi-annual and annual results.

For shareholders holding ordinary shares on the Australian share register, the dividend will be paid in Australian dollars. The dividend amounts received will be calculated by converting the dividend determined to be paid, using the applicable exchange rates to Australian dollars five business days prior to the dividend payment date, as published by the Bank of Canada.

Additional details on the dividends and related tax information can be found on the Company's website at www.championiron.com under the Investors — Dividend Information section.

### 5. DRPF Project Update

In January 2024, the Board approved an FID to complete the DRPF project to upgrade Bloom Lake's second plant to produce approximately 7.5M wmt per year of DRPF quality iron ore grading up to 69% Fe with a combined silica and alumina content below 1.2%.

The DRPF project aims to capitalize on the steel industry's focus to reduce emissions and its associated impact on the raw material supply chain. Accordingly, production of a DRPF product would enhance the Company's ability to further contribute to different supply chains by engaging with additional customers focused on the DRI and EAF steelmaking process, which generally involves lower carbon emissions in the steelmaking process by approximately 50%, compared to the traditional steelmaking route using BF and BOF methods. By producing the DRPF product required for the DRI-EAF steelmaking process, the Company would contribute to a reduction in the use of coal in the conventional BF-BOF steelmaking process. The DRPF project is also expected to position the Company with the ability to engage with fast-growing economies in the Middle East and North Africa, where competitive natural gas prices support cost-effective steelmaking via the DRI-EAF process. Benefiting from a rare high-purity resource, the Company has an opportunity to produce one of the highest quality DRPF products available on the seaborne market, which could attract a substantial premium over the Company's current high-grade 66.2% Fe iron ore concentrate.

During the three-month period ended September 30, 2025, \$20.6 million was invested in the DRPF project, with cumulative investments totalling \$407.6 million at the end of the quarter. The Company expects to advance the project into the commissioning phase with an approximate cumulative investment of \$500 million, in line with the inflation-adjusted estimated total capital expenditure of \$470.7 million detailed in the project study highlights released in January 2023. During the three-month period ended September 30, 2025, the Company incurred expenditures mainly related to construction activities, including mechanical, piping and electrical work, which are progressing in accordance with the project timeline. The DRPF project continues to advance as scheduled, with initial commissioning expected to begin in December 2025 and commercial shipments of DR quality iron anticipated by the end of the first half of the 2026 calendar year, ramping up gradually thereafter. Accordingly, the Company expects to begin realizing the benefits from sales of DR quality iron ore in the second half of the 2026 calendar year.

During the commissioning phase of the DRPF project and related tie-in work, the Company anticipates temporary disruptions over several days at its second concentration plant, which are expected to negatively impact production during that time. However, with stockpiled iron ore concentrate at Bloom Lake and continued operations at its first plant, the Company does not expect a material impact from the disruption on overall sales volumes. The ramp-up and product stabilization phase is expected to span over several months following the initial shipments of DR quality iron ore. Until Champion successfully delivers the DRPF product that meets customers' quality specifications, sales may be directed to the spot market. Accordingly, during the ramp-up period, Champion does not expect to fully benefit from DRPF premiums or freight savings.

Additional details on the DRPF project, including key assumptions and capital costs, can be found in the Company's press release dated January 26, 2023 (Montréal), available under its profile on SEDAR+ at www.sedarplus.ca, the ASX at www.asx.com.au and the Company's website at www.championiron.com. Except for the inflation-adjusted estimated total capital expenditure as outlined above, the Company is not aware of any new information or data that materially affects the information included in the DRPF project study and confirms that all material assumptions and technical parameters underpinning the estimates in the DRPF project study continue to apply and have not materially changed.

#### Management's Discussion and Analysis

(Expressed in Canadian dollars, except where otherwise indicated)

### 6. Kami Joint Arrangement

On April 1, 2021, the Company acquired the Kami mining properties located in the Labrador Trough geological belt in southwestern Labrador, near Québec's eastern border. The Kami Project is a DR grade quality iron ore project near available infrastructure, situated 21 kilometres southeast of the Company's operating Bloom Lake Mine.

On March 14, 2024, the Company voluntarily filed the "Pre-feasibility Study for the Kamistiatusset (Kami) Iron Ore Property, Newfoundland and Labrador, Canada", prepared pursuant to National Instrument 43-101 — Standards of Disclosure for Mineral Projects and Chapter 5 of the ASX Listing Rules and dated March 14, 2024 (the "Kami Project Study"), which evaluated a 25-year LoM and an average annual DR quality iron ore concentrate production of approximately 9.0M wmt per year grading above 67.5% Fe. Based on the Kami Project Study, the Kami Project capital expenditures were estimated at \$3,864 million, resulting in a net present value ("NPV") of \$541 million and an internal rate of return ("IRR") of 9.8% after-tax, based on conservative pricing dynamics, compared to then prevailing iron ore prices, or an NPV of \$2,195 million and IRR of 14.8% after-tax, based on the three previous calendar years' average of the P65 index which preceded the Kami Project Study. The Kami Project benefits from the permitting work completed by its previous owner and has an estimated 48-month construction period, following an FID.

On July 21, 2025, the Company entered into a framework agreement with the Partners to form the Kami Partnership for the joint ownership and potential development of the Kami Project (the "Framework Agreement"), pursuant to which the Partners agreed to initially contribute \$245 million to acquire an aggregate 49% interest in the Kami Partnership (the "Transaction").

On September 29, 2025, Champion completed the initial closing of the Transaction with the Partners. As a result, the Partners made their initial cash contributions in an aggregate amount of \$68.6 million to secure their aggregate 49% interest in the Kami Partnership (the "Initial Closing") and paid their pro-rata share of the DFS costs already incurred by the Company. Until a final investment decision is made, the Partners have different options to exit the Kami Partnership by requiring Champion to acquire their interests. Refer to note 3 to the Financial Statements. The second closing of the Transaction remains subject to the completion of a DFS, expected to be completed by the end of the 2026 calendar year, and Champion and the Partners proceeding with positive IID elections to pursue work towards an FID, as well as other customary closing conditions (the "Second Closing"). Pursuant to the Second Closing, Nippon Steel and Sojitz will make a subsequent contribution to the Kami Partnership in the aggregate amount of \$176.4 million.

Through the Transaction, the Kami Project can benefit from up to \$490 million in contributions before Champion is required to provide additional capital beyond available funds. Additionally, Champion will retain operatorship of the Kami Partnership and may also receive future payments based on the Kami Partnership's financial performance, if and when the Kami Project becomes operational.

During the three-month period ended September 30, 2025, the Company submitted the Environmental Impact Statement, as required by the Government of Newfoundland and Labrador. In addition, the Company and the Partners continued to advance exploration work and the DFS ahead of a potential IID and, ultimately, an FID.

Engagement with local stakeholders, including First Nations communities, remains a priority, reinforcing a collaborative approach to ensure the Kami Project delivers long-term regional benefits. Additionally, the Company is in discussions with various levels of government to explore potential support and is evaluating opportunities to enhance the Kami Project's economics.

Additional details on the Kami Project, including the Kami Project Study, are available on the Kami Project's website at www.kami.ca under the About Kami section. The information on such website is not incorporated by reference into this MD&A.

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(Expressed in Canadian dollars, except where otherwise indicated)

### 7. Key Drivers

#### **Iron Ore Concentrate Price**

The price of iron ore concentrate is a critical factor influencing the Company's financial performance. The iron ore concentrate price fluctuates daily and is affected by several industries and macroeconomic factors beyond the Company's control. Due to the high-quality properties of its greater than 66% Fe iron ore concentrate, the Company's iron ore product has proven to attract a premium over the P62 index, widely used as the reference price in the industry. As such, the Company sells its products based on the high-grade P65 index. The premium captured by the P65 index is attributable to steel mills recognizing that higher iron ore grades offer the benefit of optimizing output while also significantly decreasing C0<sub>2</sub> emissions in the steelmaking process.

During the three-month period ended September 30, 2025, the P65 index averaged US\$117.4/dmt, representing an increase of 8% quarter-over-quarter and 3% year-over-year. Iron ore prices rose on China's anti-involution reform communications, healthier steel mills' margins and seasonal restocking. During the period, supply from major producers, particularly from Brazil, remained elevated. The P65 index premium over the P62 index expanded significantly, increasing from a low of US\$10.0/t in July to a high of US\$18.6/t in September 2025. This rising premium occurred in tandem with industry iron ore majors reducing the quality of their main product blend in the period and index providers, following with a transition of the primary iron ore index from a 62% Fe to a 61% Fe product. Additionally, higher margins encouraged steel mills to prioritize productivity and yield, driving greater use of higher-grade ore.

According to the World Steel Association<sup>1</sup>, global crude steel production decreased by 1.0% year-over-year for the three-month period ended September 30, 2025, and by 6.4% from the previous quarter, totalling 436.9 million tonnes. From January to September 2025, global crude steel output fell 1.5% year-over-year to 1.37 billion tonnes, mainly driven by declines in China, the European Union and Japan. As steel output fell 2.6% year-over-year, a weak domestic market pushed China's steelmakers to raise exports to record levels, pivoting to markets with fewer trade barriers and lower duty products, defying predictions of declining shipments.

#### \$160 \$140 \$120 \$100 \$80 Sep Dec Mar Jun Sep Dec Mar Jun Sen '23 '23 '24 '24 '24 '24 '25 '25 '25 Average Monthly Iron Ore Price IODEX 65% Fe CFR China Average Monthly Iron Ore Price IODEX 62% Fe CFR China

#### US\$ Spot Price of Iron Ore Fines per dmt (As per Platts IODEX Index)

Champion recognizes revenues when the iron ore concentrate is loaded onto the vessel. The quarterly gross realized selling price diverged from the quarterly P65 average index price primarily due to two pricing dynamics:

- · Certain sales are based on P65 index prices set in months prior to the beginning of the reporting quarter; and
- Sales remaining in the quarter are based on P65 index prices subsequent to the date of the sale, according to a mutually agreed final
  quotation period, which generally depends on the discharge date. Considering that vessels are subject to freight routes that usually take
  up to 55 days before reaching the port of discharge, these sales are influenced by the volatility of the P65 index prices after the date of
  the sale.
  - For tonnage sold early in the reporting quarter, the final quotation period may be within the reporting quarter. Those volumes are typically mostly exposed to the back-ended months of the reporting quarter due to the aforementioned typical freight routes.
  - For tonnage sold in the reporting quarter and for which the final quotation period is after the reporting quarter, the Company provisionally prices the sales based on the P65 index forward iron ore prices at quarter-end to estimate the selling price upon or after the vessel's arrival at the port of discharge. These tonnes are exposed to variations in iron ore index prices after the end of the quarter, in particular to the initial months of the following quarter due to the aforementioned typical freight routes. The impact of iron ore price fluctuations, compared to the estimated price at the end of the preceding quarter, is accounted for as a provisional pricing adjustment to revenues in the following quarter. Historically, sales volumes that remain exposed to provisional pricing adjustments at the end of a quarter represent approximately 30% to 80% of total quarterly sales volumes.

World Steel Association

#### Management's Discussion and Analysis

(Expressed in Canadian dollars, except where otherwise indicated)

### 7. Key Drivers (continued)

#### Iron Ore Concentrate Price (continued)

During the three-month period ended September 30, 2025, an average final price of US\$112.4/dmt was established for the 2.5 million tonnes of iron ore that were subject to provisional pricing adjustments as at June 30, 2025, which were previously evaluated using an average expected price of US\$100.2/dmt. Accordingly, during the three-month period ended September 30, 2025, positive pricing adjustments of \$40.9 million (US\$30.0 million) were recorded for tonnes subject to provisional pricing adjustments as at June 30, 2025. For the total volume of 3.9 million dmt sold during the quarter ended September 30, 2025, the positive pricing adjustments represent US\$7.8/dmt. As at September 30, 2025, 2.5 million tonnes of iron ore sold remained subject to provisional pricing adjustments, with a final price to be determined in subsequent reporting periods. A gross average forward provisional price of US\$113.8/dmt was used as at September 30, 2025, to estimate the sales subject to final pricing.

The following table details the Company's gross revenue exposure, as at September 30, 2025, subject to movements in iron ore prices for the provisionally priced sales volume:

As at September 30, (in thousands of U.S. dollars) 2025 2,465,100 Dry metric tonnes subject to provisional pricing adjustments 10% increase in iron ore prices 28,040 10% decrease in iron ore prices (28,040)

These sensitivities demonstrate the monetary impact on gross revenues in U.S. dollars resulting from a 10% increase and 10% decrease in gross realized selling prices as at September 30, 2025, while holding all other variables constant, including foreign exchange rates. The relationship between iron ore prices and exchange rates is complex, and movements in exchange rates can impact net realized selling price in Canadian dollars. The above sensitivities should, therefore, be used with caution.

#### Sea Freight

Sea freight is an important component of the Company's cost structure as it ships nearly all of its iron ore concentrate to several regions overseas, including China, Japan, Europe, India, the Middle East and South Korea. The common reference route for dry bulk material from the Americas to Asia is the Tubarao (Brazil) to Qingdao (China) route, which encompasses 11,000 nautical miles. The freight cost per tonne associated with this route is captured in the C3 index, which is considered the reference ocean freight cost for iron ore shipped from Brazil to Asia. There is no index for the route between the Port of Sept-Îles (Canada) and China. This route totals approximately 14,000 nautical miles and is subject to different weather conditions during the winter season. Therefore, the freight cost per tonne associated with this voyage is higher than the C3 index price. Additionally, the Company can be exposed to ice premiums in relation to the C3 index for a portion of its first and third quarters, but most particularly in its fourth quarter which is entirely subject to the effective period of ice premiums.

#### US\$ Sea Freight Cost per wmt – C3 Baltic Capesize Index (Brazil to China)



During the three-month period ended September 30, 2025, the C3 index averaged US\$23.4/t, up from US\$20.8/t in the previous quarter and down from US\$26.7/t during the same period in 2024. The recent increase was fueled by persistently strong iron ore shipments from Brazil, which contributed to congestion and added upward pressure on freight index prices. Additionally, surging bauxite shipments from West Africa have tightened capesize tonnage supply.

#### Management's Discussion and Analysis

(Expressed in Canadian dollars, except where otherwise indicated)

### 7. Key Drivers (continued)

#### Sea Freight (continued)

The industry has identified a historical relationship between the iron ore price and the C3 index for the Tubarao to Qinadao route. Based on this observed correlation, when the price of iron ore fluctuates, the ocean freight rate usually fluctuates in tandem over time. As the freight cost for ocean transport between Sept-Îles and China is largely influenced by the C3 index, a decrease in iron ore prices typically results in lower ocean freight costs for the Company, resulting in a natural hedge of an important revenue component.

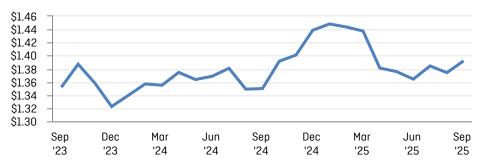
When contracting vessels on the spot market, Champion typically books vessels three to five weeks prior to the desired laycan period due to its distance from main shipping hubs. Although this creates a delay between the freight paid and the C3 index, the effect of this delay is eventually reconciled since Champion ships its high-purity iron ore concentrate uniformly throughout the year. Additionally, from time to time, the Company has freight agreements based on an agreed-upon premium above the loading month average C3 index to further reduce price volatility.

#### Currency

The Canadian dollar is the Company's functional and reporting currency. The Company is exposed to foreign currency fluctuations as its sales, sea freight costs and the majority of its long-term debt and lease liabilities are denominated in U.S. dollars. Consequently, the Company's operating results and cash flows are influenced by changes in the exchange rate for the Canadian dollar against the U.S. dollar.

The strengthening of the U.S. dollar would positively impact the Company's net income and cash flows while the strengthening of the Canadian dollar would reduce its net income and cash flows. As the majority of the Company's long-term debt and lease liabilities are denominated in U.S. dollars, the Company is also subject to ongoing non-cash foreign exchange adjustments, which may impact its financial results. However, the Company maintains a cash balance and has trade receivables in U.S. dollars, enabling the Company to mitigate foreign exchange exposure. Assuming a stable selling price, a variation of C\$0.01 against the U.S. dollar would impact gross revenues by approximately 1%. Assuming a stable long-term debt balance, a variation of C\$0.01 against the U.S. dollar would impact debt revaluation by approximately 1%.

#### Monthly Closing Exchange Rate – C\$/US\$



Exchange rates were as follows:

cè	,	HSS
1.5	,	0.55

	Average			Closing		
	FY2026	FY2025	Variance	FY2026	FY2025	Variance
Q1	1.3841	1.3683	1 %	1.3643	1.3687	- %
Q2	1.3773	1.3641	1 %	1.3921	1.3499	3 %
Q3		1.3982	<b>–</b> %		1.4389	<b>–</b> %
Q4		1.4352	<b>–</b> %		1.4376	<b>–</b> %
Year-end as at March 31		1.3913	<b>–</b> %		1.4376	<b>–</b> %

Apart from these key drivers and the risk factors that are described in the "Risk Factors" section of the Company's MD&A for the financial year ended March 31, 2025, Management is not aware of any other trends, commitments, events or uncertainties that would have a material effect on the Company's business, financial condition or results of operations.

#### Management's Discussion and Analysis

(Expressed in Canadian dollars, except where otherwise indicated)

### 8. Bloom Lake Mine Operating Activities

		Three Months Ended September 30,			Six Months Ended September 30,		
	2025	2024	Variance	2025	2024	Variance	
Operating Data							
Waste mined and hauled (wmt)	12,888,300	9,323,600	38 %	23,851,900	16,057,300	49 %	
Ore mined and hauled (wmt)	10,016,000	9,287,100	8 %	20,086,700	20,066,400	<b>–</b> %	
Material mined and hauled (wmt)	22,904,300	18,610,700	23 %	43,938,600	36,123,700	22 %	
Stripping ratio	1.29	1.00	29 %	1.19	0.80	49 %	
Ore milled (wmt)	9,967,600	9,125,000	9 %	20,468,300	20,209,300	1 %	
Head grade Fe (%)	29.6	29.1	2 %	28.9	29.1	(1)%	
Fe recovery (%)	79.6	78.7	1 %	78.9	79.0	- %	
Product Fe (%)	66.5	66.3	<b>-</b> %	66.4	66.3	- %	
Iron ore concentrate produced (wmt)	3,551,600	3,170,100	12 %	7,072,200	7,046,600	<b>-</b> %	
Iron ore concentrate sold (dmt)	3,850,900	3,265,700	18 %	7,682,700	6,708,500	15 %	

#### Second Quarter of the 2026 Financial Year vs Second Quarter of the 2025 Financial Year

Bloom Lake produced 3.6 million wmt of high-grade iron ore concentrate during the three-month period ended September 30, 2025, an increase of 12% compared to 3.2 million wmt produced during the same period in 2024, during which production was interrupted for approximately one week due to nearby forest fires in July 2024.

The Company recently encountered higher ore hardness, partly attributable to a specific extension of a pit being mined to enable shorter haul access to waste dumps. Despite the impact of this ore hardness, quarterly production was positively impacted by increased recoveries resulting from the improved performance of the gravimetric systems following work programs and optimization of operations. As a result, during the three-month period ended September 30, 2025, the Fe recovery was 79.6%, compared to 78.7% for the same period in 2024. While recovery rates are expected to fluctuate in accordance with the mine plan and its variations in ore grade, the Company will remain focused on improving and stabilizing recovery rates over time. The ore hardness challenge is expected to moderate in upcoming periods as the Company continues to deliver strong mining performance, which should allow it to optimize the blending of material from different pits.

During the three-month period ended September 30, 2025, despite a shutdown of third-party rail operations for infrastructure maintenance lasting several days, sales volumes exceeded production for the third consecutive quarter, thereby reducing the level of iron ore concentrate stockpiled at Bloom Lake by 477,000 wmt to reach 1.7 million wmt as at September 30, 2025. The Company expects that stockpiled volumes of iron ore concentrate will continue to decrease in future periods. However, the pace of future destocking is expected to vary due to scheduled semi-annual maintenance work at the mine and on the rail network, as well as seasonal transportation constraints. Champion continues to work closely with the rail operator to receive consistent contracted haulage services, ensuring that both ongoing production and existing stockpiles at Bloom Lake are hauled over future periods.

During the three-month period ended September 30, 2025, the Company set a new record by mining and hauling 22.9 million tonnes of waste and ore, surpassing the 18.6 million tonnes of waste and ore recorded in the same prior-year period. This improvement in mining performance was driven by Champion's investments in additional haul trucks and loading equipment during the second half of the previous financial year, as well as enhanced utilization and availability of mining equipment. The strong mining performance enabled the Company to mine and haul a higher volume of waste material, resulting in a stripping ratio of 1.29 for the three-month period ended September 30, 2025, higher than the 1.00 ratio recorded in the same prior-year period. Champion anticipates maintaining elevated stripping activity in upcoming periods, consistent with its LoM plan.

#### First Six Months of the 2026 Financial Year vs First Six Months of the 2025 Financial Year

The Company produced 7.1 million wmt of high-grade iron ore concentrate during the six-month period ended September 30, 2025, comparable to 7.0 million wmt during the previous year. While plant equipment utilization improved, the hardness of ore processed this year negatively impacted grinding efficiency and Fe recovery, mainly in the first financial quarter, during which Champion had to adjust its operating and maintenance strategies to manage varying ore feed characteristics. During the six-month period ended September 30, 2025, a scheduled annual power interruption by the service provider briefly impacted operations. Despite the ore hardness challenges, the Fe recovery rate for the six-month period ended September 30, 2025, was 78.9%, comparable to the same period in 2024.

### Management's Discussion and Analysis

(Expressed in Canadian dollars, except where otherwise indicated)

### 8. Bloom Lake Mine Operating Activities (continued)

#### First Six Months of the 2026 Financial Year vs First Six Months of the 2025 Financial Year (continued)

The Company mined and hauled 43.9 million tonnes of material during the six-month period ended September 30, 2025, compared to 36.1 million tonnes in the prior-year period, representing an increase of 22%, mostly attributable to the introduction of additional mining equipment. The solid performance at the mine resulted in a stripping ratio of 1.19 for the six-month period ended September 30, 2025, up from a stripping ratio of 0.80 recorded for the same period in the previous year.

Despite the challenges posed by the hardness of the ore mined, Bloom Lake processed 20.5 million tonnes of ore during the six-month period ended September 30, 2025, which was higher than the 20.2 million tonnes for the same period in the previous year.

The iron ore head grade was 28.9% for the six-month period ended September 30, 2025, consistent with the LoM head grade average and down from the 29.1% head grade average for the same period in the previous year.

#### 9. Financial Performance

		Three Months Ended			Six Months Ended		
	S	eptember 30,		S	eptember 30,		
	2025	2024	Variance	2025	2024	Variance	
Financial Data (in thousands of dollars)							
Revenues	492,890	350,980	40 %	882,917	818,064	8 %	
Cost of sales	293,398	252,960	16 %	607,326	517,871	17 %	
Other expenses	21,648	23,153	(7)%	40,360	44,312	(9)%	
Net finance costs	25,643	7,486	243 %	12,387	15,745	(21)%	
Net income	56,794	19,807	187 %	80,578	101,164	(20)%	
EBITDA <sup>1</sup>	174,823	74,536	135 %	232,576	255,696	(9)%	
Statistics (in dollars per dmt sold)							
Gross average realized selling price1	157.5	161.8	(3)%	151.7	166.8	(9)%	
Net average realized selling price <sup>1</sup>	128.0	107.5	19 %	114.9	121.9	(6)%	
C1 cash cost <sup>1</sup>	76.2	77.5	(2)%	79.1	77.2	2 %	
AISC <sup>1</sup>	96.9	101.4	(4)%	96.6	96.3	- %	
Cash operating margin <sup>1</sup>	31.1	6.1	410 %	18.3	25.6	(29)%	

#### A. Revenues

	Three	Three Months Ended			Six Months Ended		
	Sep	tember 30,		Sej	otember 30,		
	2025	2024	Variance	2025	2024	Variance	
Indexes (in U.S. dollars per tonne)							
P62	102.0	99.7	2 %	100.0	105.6	(5)%	
P65	117.4	114.2	3 %	113.0	120.0	(6)%	
_C3	23.4	26.7	(12)%	22.2	26.3	(16)%	
Statistics (in dollars per dmt sold) <sup>2</sup>							
Gross average realized selling price <sup>1</sup>	114.2	118.9	(4)%	109.9	122.2	(10)%	
Freight and other costs	(29.1)	(34.7)	(16)%	(28.0)	(33.4)	(16)%	
Provisional pricing adjustments	7.8	(5.2)	(250)%	1.3	0.6	117 %	
US\$ Net average realized FOB selling price1	92.9	79.0	18 %	83.2	89.4	(7)%	
C\$ Net average realized FOB selling price <sup>1</sup>	128.0	107.5	19 %	114.9	121.9	(6)%	

<sup>1</sup> This is a non-IFRS financial measure, ratio or other financial measure. This measure is not a standardized financial measure under the financial reporting framework used to prepare the Financial Statements and might not be comparable to similar financial measures used by other issuers. Refer to the section 21 — Non-IFRS and Other Financial Measures of this MD&A for definitions of these metrics and reconciliations to the most comparable IFRS measure when applicable.

 $<sup>^{2}</sup>$   $\,$  See the "Currency" subsection included in section 7 - Key Drivers of this MD&A.

### Management's Discussion and Analysis

(Expressed in Canadian dollars, except where otherwise indicated)

### 9. Financial Performance (continued)

#### A. Revenues (continued)

#### Second Quarter of the 2026 Financial Year vs Second Quarter of the 2025 Financial Year

Revenues totalled \$492.9 million for the three-month period ended September 30, 2025, up \$141.9 million from revenues of \$351.0 million in the same period in 2024. Higher revenues were mainly attributable to an 18% increase in sales volume year-over-year, despite the scheduled semi-annual maintenance of third-party rail operations in September 2025, and positive provisional pricing adjustments on sales recorded during the quarter ended June 30, 2025. Freight and other costs declined by 16% year-over-year and also positively impacted revenues during the period.

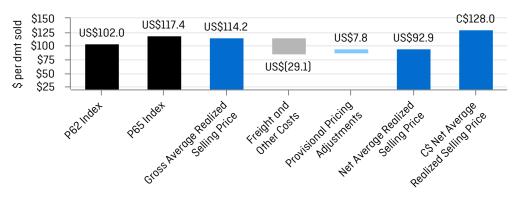
Positive provisional pricing adjustments on prior-quarter sales of \$40.9 million (US\$30.0 million) were recorded during the three-month period ended September 30, 2025, representing a positive impact of US\$7.8/dmt for the 3.9 million dmt sold during the quarter. A final average price of US\$112.4/dmt was established for the 2.5 million dmt of iron ore subject to pricing adjustments as at June 30, 2025, which were provisionally priced at US\$100.2/dmt.

For the three-month period ended September 30, 2025, the gross average realized selling price of US\$114.2/dmt¹ was lower than the P65 index average price of US\$117.4/dmt. The 2.5 million dmt of iron ore subject to pricing adjustments as at September 30, 2025, were evaluated using an average forward price of US\$113.8/dmt. Sales contracts using backward-looking iron ore index pricing also contributed to lower selling prices as index prices on these contracts were lower than the P65 index average price during the period. The gross average realized selling price was also negatively impacted by the Company's strategic transition to a higher grade DRPF product. As part of this shift, Champion intentionally reduced volumes of iron ore concentrate sold under long-term sales contracts to retain a greater proportion of its iron ore concentrate for the short-term and spot markets, which have recently experienced greater pricing volatility and pricing discounts.

Freight and other costs of US\$29.1/dmt, during the three-month period ended September 30, 2025, decreased by 16%, compared to US\$34.7/dmt in the same prior-year period due to a 12% decrease in the average C3 index. Sales contracts using backward-looking pricing also contributed to the reduction of freight costs as the C3 index used was lower than the average index for the period.

After taking into account sea freight and other costs of US\$29.1/dmt and the positive provisional pricing adjustments of US\$7.8/dmt, the Company obtained a net average realized selling price of US\$92.9/dmt (C\$128.0/dmt¹) for its high-grade iron ore concentrate shipped during the quarter.

#### Q2 FY2026 Net Average Realized Selling Price



<sup>&</sup>lt;sup>1</sup> This is a non-IFRS financial measure, ratio or other financial measure. This measure is not a standardized financial measure under the financial reporting framework used to prepare the Financial Statements and might not be comparable to similar financial measures used by other issuers. Refer to the section 21 — Non-IFRS and Other Financial Measures of this MD&A for definitions of these metrics and reconciliations to the most comparable IFRS measure when applicable.

#### Management's Discussion and Analysis

(Expressed in Canadian dollars, except where otherwise indicated)

### 9. Financial Performance (continued)

#### A. Revenues (continued)

#### First Six Months of the 2026 Financial Year vs First Six Months of the 2025 Financial Year

Revenues totalled \$882.9 million for the six-month period ended September 30, 2025, an increase of \$64.9 million compared to \$818.1 million for the previous year, mainly due to higher sales volumes, partially offset by a lower net average realized selling price.

Despite two planned shutdowns of third-party rail operations, the Company sold 7.7 million dmt of iron ore concentrate for the six-month period ended September 30, 2025, up 1.0 million dmt compared to the previous year. This year-over-year increase of 15% was mainly driven by the addition of railcars and rolling stock by the Company and the rail operator, respectively.

The Company sold its product at a gross average realized selling price of US\$109.9/dmt¹ for the six-month period ended September 30, 2025, below the P65 index average price of US\$113.0/dmt for the period. In preparation for the planned transition to include higher grade DRPF material in its product offering in the 2026 calendar year, Champion strategically reduced the volume of iron ore concentrate sold under long-term sales contracts, retaining a greater proportion of its iron ore concentrate production for short-term and spot markets, which are more exposed to pricing discounts.

Freight and other costs for the six-month period ended September 30, 2025, totalled US\$28.0/dmt, a decrease of 16% compared to the previous year, in line with the decrease of the C3 index for the period.

After accounting for sea freight and other costs of US\$28.0/dmt and positive provisional pricing adjustments of US\$1.3/dmt, the Company achieved a net average realized selling price of US\$83.2/dmt (C\$114.9/dmt)¹ for its high-grade iron ore concentrate sold during the period.

#### US\$113.0 C\$114.9 US\$109.9 \$125 US\$100.0 per dmt sold \$100 US\$1.3 US\$83.2 \$75 US\$(28.0) \$50 \$25 Gioss Average Redited Wet Awards Radified Provisional Pricing C5 Net Average Freight and Redited Seling Price Just Le July Price Joseph Grice Other Costs

### FY2026 Net Realized Selling Price

#### B. Cost of Sales and C1 Cash Cost

**Three Months Ended** Six Months Ended September 30, September 30, 2025 2024 Variance 2025 2024 Variance Iron ore concentrate produced (dmt) 3,442,300 3,074,600 12 % 6,854,600 6,835,700 - % 3,850,900 6,708,500 Iron ore concentrate sold (dmt) 3,265,700 18 % 7,682,700 15 % (in thousands of dollars, except per dmt data) Mining and processing costs 182,103 177,334 3 % 365,320 357,346 2 % Change in iron ore concentrate inventories 17,410 (11,648)[249]% 54,949 (13,822)(498)% Land transportation and port handling 93,885 187,057 174,347 87,274 8 % 7 % Cost of sales 293,398 252,960 16 % 607,326 517,871 17 % C1 cash cost per dmt sold1 76.2 77.5 (2)% 79.1 77.2 2 % 52.9 57.7 53.3 52.3 2 % Mining and processing costs per dmt produced<sup>1</sup> (8)%

This is a non-IFRS financial measure, ratio or other financial measure. This measure is not a standardized financial measure under the financial reporting framework used to prepare the Financial Statements and might not be comparable to similar financial measures used by other issuers. Refer to the section 21 — Non-IFRS and Other Financial Measures of this MD&A for definitions of these metrics and reconciliations to the most comparable IFRS measure when applicable.

#### Management's Discussion and Analysis

(Expressed in Canadian dollars, except where otherwise indicated)

### 9. Financial Performance (continued)

#### B. Cost of Sales and C1 Cash Cost (continued)

#### Second Quarter of the 2026 Financial Year vs Second Quarter of the 2025 Financial Year

For the three-month period ended September 30, 2025, the cost of sales totalled \$293.4 million with a C1 cash cost of \$76.2/dmt<sup>1</sup>, compared to \$253.0 million with a C1 cash cost of \$77.5/dmt<sup>1</sup> for the same period in 2024.

Mining and processing costs totalled \$52.9/dmt¹ for the 3.4 million dmt produced in the three-month period ended September 30, 2025, representing an 8% decrease compared to \$57.7/dmt produced¹ in the same period last year. This decrease was mainly driven by higher production volumes over which to amortize fixed costs. The plants' utilization was negatively affected in the comparative period by nearby forest fires in July 2024, whereas it was not in the current period. Despite a portion of the ore feed from a harder ore mining sequence, which is expected to decline in the near future, the increase in production volumes was also associated with higher head grade, and improved recovery rates which positively impacted mining and processing costs during the period, as the Company produced higher quantities of iron ore concentrate without increasing mining costs proportionally. This gain reflects the Company's ongoing processing optimization and adjustments to its ore blending strategies.

Land transportation and port handling costs for the three-month period ended September 30, 2025, were \$24.4/dmt sold<sup>1</sup>, a decrease from the \$26.7/dmt sold<sup>1</sup> for the same prior-year period. This decrease was mainly attributable to higher sales volumes during the period, which contributed to the amortization of fixed costs for the Sept-Îles port yard facilities.

The C1 cash cost can also be impacted by changes in iron ore concentrate inventory valuation, which incorporate mining and processing costs from the previous quarter, along with variations in production and sales volumes. Considering the scheduled semi-annual maintenance completed during the quarter, cash cost per tonne for the period was not significantly impacted by the destocking of iron ore inventories, as the tonnes destocked carried approximately the same value as the cost of those produced in the period. The Company expects to continue incurring costs to manage and reclaim stockpiles as it destocks iron ore inventories in future periods.

#### First Six Months of the 2026 Financial Year vs First Six Months of the 2025 Financial Year

For the six-month period ended September 30, 2025, the cost of sales totalled \$607.3 million with a C1 cash cost of \$79.1/dmt<sup>1</sup>, compared to \$517.9 million with a C1 cash cost of \$77.2/dmt<sup>1</sup> for the same period in 2024.

Mining and processing costs for the 6.9 million dmt produced in the six-month period ended September 30, 2025, totalled \$53.3/dmt produced<sup>1</sup>, compared to \$52.3/dmt produced<sup>1</sup> in the previous year. The increase was mainly driven by higher stripping activities, with 7.8 million more tonnes of waste mined and hauled during the period, compared to last year, in line with the long-term mine plan.

Land transportation and port handling costs for the six-month period ended September 30, 2025, were \$24.3/dmt sold<sup>1</sup>, compared to \$26.0/dmt sold<sup>1</sup> for the previous year. This year-over-year decrease was due to higher sales volumes favourably impacting fixed port handling costs.

The C1 cash cost was also impacted by changes in iron ore concentrate inventory valuation, which incorporate mining and processing costs from the previous quarter, along with variations in production and sales volumes. The reduction of stockpiled iron ore concentrate inventory over the period negatively impacted cash cost since the valuation of these tonnes included higher production costs.

#### C. Other Expenses

Three Months Ended Six Months Ended September 30, September 30, 2025 (in thousands of dollars) 2025 2024 Variance 2024 Variance Share-based payments 4,618 4,801 (4)% 4,301 7,193 (40)% 9,894 (18)% 22,475 (8)% General and administrative expenses 12,114 24,464 Sustainability and other community expenses 4,893 4,669 5 % 9,470 9,210 3 % 43 % 3,445 19 % Innovation and growth initiatives 2,243 1,569 4,114 21,648 23,153 [7]% 40,360 44,312 (9)%

<sup>1</sup> This is a non-IFRS financial measure, ratio or other financial measure. This measure is not a standardized financial measure under the financial reporting framework used to prepare the Financial Statements and might not be comparable to similar financial measures used by other issuers. Refer to the section 21 — Non-IFRS and Other Financial Measures of this MD&A for definitions of these metrics and reconciliations to the most comparable IFRS measure when applicable.

#### Management's Discussion and Analysis

(Expressed in Canadian dollars, except where otherwise indicated)

### 9. Financial Performance (continued)

#### C. Other Expenses (continued)

For the three and six-month periods ended September 30, 2025, share-based payments were impacted by the change in value of the related liability, which varies based on the price of the Company's shares at each reporting date and the quarterly vesting. The decrease in general and administrative expenses for the three and six-month periods ended September 30, 2025, was mainly attributable to lower legal fees and the timing of consulting expenses. Sustainability and community-related expenses, as well as innovation and growth initiative expenses, for the three and six-month periods ended September 30, 2025, were higher than in the same prior-year periods due to property taxes indexation and higher salaries and benefits, respectively.

#### D. Net Finance Costs

	Three Months Ended September 30,			Six N		
				Se		
(in thousands of dollars)	2025	2024	Variance	2025	2024	Variance
Interest expense on long-term debt	10,756	6,659	62 %	16,933	14,595	16 %
Standby commitment fees on long-term debt	782	774	1 %	1,405	1,452	(3)%
Interest expense on lease liabilities	1,540	988	56 %	2,988	2,008	49 %
Interest income	(2,923)	(2,431)	20 %	(3,941)	(7,226)	(45)%
Other finance costs	3,322	3,963	(16)%	5,326	6,859	(22)%
	13,477	9,953	35 %	22,711	17,688	28 %
Realized and unrealized foreign exchange loss (gain)	12,166	(2,467)	(593)%	(10,324)	(1,943)	431 %
	25,643	7,486	243 %	12,387	15,745	(21)%

#### Second Quarter of the 2026 Financial Year vs Second Quarter of the 2025 Financial Year

The Company recorded net finance costs before a realized and unrealized foreign exchange loss (gain) of \$13.5 million for the three-month period ended September 30, 2025, compared to \$10.0 million for the same period in 2024. This increase was mainly attributable to higher interest expense on long-term debt associated with a higher debt balance, partially offset by higher borrowing costs capitalized on the DRPF project, which totalled \$8.5 million during the quarter, compared to \$3.7 million for the same period last year, due to construction progress and the build-up of qualifying assets.

The foreign exchange loss of \$12.2 million for the three-month period ended September 30, 2025, resulted from the revaluation of net monetary liabilities denominated in U.S. dollars. The depreciation of the Canadian dollar at the end of the quarter, compared to June 30, 2025, on the Company's net payable position, consisting of borrowings, lease liabilities, trade receivables, and cash and cash equivalents denominated in U.S. dollars, contributed to the increase in net finance costs.

#### First Six Months of the 2026 Financial Year vs First Six Months of the 2025 Financial Year

Net finance costs before a realized and unrealized foreign exchange gain increased to \$22.7 million for the six-month period ended September 30, 2025, up from \$17.7 million for the previous year. This increase was primarily driven by a higher debt balance during the year and lower interest income. The increase was partially offset by higher capitalization of borrowing costs related to the construction of the DRPF infrastructure. During the six-month period ended September 30, 2025, borrowing costs of \$15.1 million were capitalized for the DRPF project, compared to \$6.1 million for the previous year.

The foreign exchange gain of \$10.3 million for the six-month period ended September 30, 2025, resulted from the revaluation of net monetary liabilities denominated in U.S. dollars, with the strengthening of the Canadian dollar against the U.S. dollar as at September 30, 2025, compared to March 31, 2025.

#### Management's Discussion and Analysis

(Expressed in Canadian dollars, except where otherwise indicated)

### 9. Financial Performance (continued)

#### E. Income Taxes

The Company and its subsidiaries are subject to tax in Australia and Canada. There is no deferred tax asset recognized in respect of the unused losses in Australia as the Company believes it is not probable that there will be a taxable profit available against which the losses can be used.

QIO is subject to Québec mining taxes at a progressive tax rate based on its mining profit margin as follows:

Mining Profit Margin Range	Tax Rate
Mining profit between 0% to 35%	16%
Incremental mining profit over 35%, up to 50%	22%
Incremental mining profit over 50%	28%

In addition, QIO is subject to income taxes in Canada where the combined provincial and federal statutory rate was 26.50% for the three and six-month periods ended September 30, 2025 (2024: 26.50%).

During the three and six-month periods ended September 30, 2025, current income and mining tax expenses totalled \$10.4 million and \$18.8 million, respectively, compared to a recovery of \$17.0 million and expenses of \$24.1 million, respectively, for the same periods in 2024. The variation was mainly due to changes in taxable income driven by gross profit. With net tax payments of \$37.5 million during the six-month period ended September 30, 2025, and a payable net balance of \$22.7 million as at March 31, 2025, the Company had net income and mining taxes payable of \$4.0 million as at September 30, 2025.

During the three and six-month periods ended September 30, 2025, deferred income and mining tax expense totalled \$36.9 million and \$28.9 million, respectively, for the same periods in 2024. The variation in deferred tax expenses was mainly attributable to temporary differences between the carrying amounts of property, plant and equipment and the tax basis.

The combined provincial and federal statutory tax and mining tax rate was 38%. The Company's effective tax rate was 45% and 37%, respectively, for the three and six-month periods ended September 30, 2025, compared to 38% and 40%, respectively, for the previous year. The higher effective tax rate for the three-month period reflects a non-deductible foreign exchange loss and the withholding tax associated with the dividend received from QIO. The lower effective tax rate for the six-month period was mainly due to a non-taxable unrealized foreign exchange gain, partially offset by the withholding tax resulting from the dividends received from QIO in July 2025.

#### F. Net Income & EBITDA

#### Second Quarter of the 2026 Financial Year vs Second Quarter of the 2025 Financial Year

For the three-month period ended September 30, 2025, the Company generated EBITDA of \$174.8 million<sup>1</sup>, representing an EBITDA margin of 35%<sup>1</sup>, compared to \$74.5 million<sup>1</sup>, representing an EBITDA margin of 21%<sup>1</sup>, for the same period in 2024. Higher EBITDA and EBITDA margins were mainly driven by higher sales volumes, a higher net average realized selling price and a lower cash cost.

For the three-month period ended September 30, 2025, the Company generated net income of \$56.8 million (EPS of \$0.11), compared to \$19.8 million (EPS of \$0.04) for the same prior-year period. This increase in net income was attributable to a higher gross profit, partially offset by an unrealized foreign exchange loss resulting from the revaluation of net monetary liabilities denominated in U.S. dollars and higher income and mining taxes.

#### First Six Months of the 2026 Financial Year vs First Six Months of the 2025 Financial Year

For the six-month period ended September 30, 2025, the Company generated EBITDA of \$232.6 million<sup>1</sup>, representing an EBITDA margin of 26%<sup>1</sup>, compared to \$255.7 million<sup>1</sup>, representing an EBITDA margin of 31%<sup>1</sup>, for the previous year. This year-over-year decrease in EBITDA and EBITDA margin was mainly attributable to a lower net average realized selling price and higher cost of sales, partially offset by higher sales volumes.

For the six-month period ended September 30, 2025, the Company generated net income of \$80.6 million (EPS of \$0.15), compared to \$101.2 million (EPS of \$0.20) for the previous year. This year-over-year decrease in net income is mainly due to lower gross profit, partially offset by lower income and mining taxes.

<sup>1</sup> This is a non-IFRS financial measure, ratio or other financial measure. This measure is not a standardized financial measure under the financial reporting framework used to prepare the Financial Statements and might not be comparable to similar financial measures used by other issuers. Refer to the section 21 — Non-IFRS and Other Financial Measures of this MD&A for definitions of these metrics and reconciliations to the most comparable IFRS measure when applicable.

#### Management's Discussion and Analysis

(Expressed in Canadian dollars, except where otherwise indicated)

### 9. Financial Performance (continued)

#### G. All-in Sustaining Cost & Cash Operating Margin

	Three Months Ended			Six Months Ended			
	5	September 30,		5	September 30,		
	2025	2024	Variance	2025	2024	Variance	
Iron ore concentrate sold (dmt)	3,850,900	3,265,700	18 %	7,682,700	6,708,500	15 %	
(in dollars per dmt sold)							
Net average realized selling price <sup>1</sup>	128.0	107.5	19 %	114.9	121.9	(6)%	
C1 cash cost¹	76.2	77.5	(2)%	79.1	77.2	2 %	
Sustaining capital expenditures	18.2	20.2	(10)%	14.6	15.5	(6)%	
General and administrative expenses	2.5	3.7	(32)%	2.9	3.6	(19)%	
AISC1	96.9	101.4	(4)%	96.6	96.3	<b>–</b> %	
Cash operating margin¹	31.1	6.1	410 %	18.3	25.6	(29)%	

#### Second Quarter of the 2026 Financial Year vs Second Quarter of the 2025 Financial Year

During the three-month period ended September 30, 2025, the Company realized an AISC of \$96.9/dmt<sup>1</sup>, compared to \$101.4/dmt<sup>1</sup> for the same period in 2024. With sustaining capital expenditures and general and administrative expenses mostly in line with the comparative period, higher iron ore concentrate sales led to lower unit costs, favourably impacting AISC for the period.

The Company generated a cash operating margin of \$31.1/dmt<sup>1</sup> for each tonne of high-grade iron ore concentrate sold during the three-month period ended September 30, 2025, compared to \$6.1/dmt<sup>1</sup> for the same prior-year period. The variation was due to a higher net average realized selling price and a lower AISC for the period.

#### First Six Months of the 2026 Financial Year vs First Six Months of the 2025 Financial Year

During the six-month period ended September 30, 2025, the Company recorded an AISC of \$96.6/dmt<sup>1</sup>, similar to the \$96.3/dmt<sup>1</sup> realized in the same period in 2024. The positive impact of increased iron sales volumes was offset by higher sustaining capital expenditures for the period.

The cash operating margin totalled \$18.3/dmt<sup>1</sup> for the six-month period ended September 30, 2025, compared to \$25.6/dmt<sup>1</sup> for the same period in 2024, a decrease attributable to a lower net average realized selling price.

### 10. Exploration Activities and Regional Growth

During the three and six-month periods ended September 30, 2025, the Company maintained all its properties in good standing and did not enter into any farm-in arrangements. As outlined in section 6 — Kami Joint Arrangement of this MD&A, the Company transferred its Kami properties to the Kami Partnership and an aggregate 49% interest in the Kami Partnership was acquired by Nippon Steel and Sojitz in exchange for cash contributions. The Kami Partnership was created to jointly conduct and fund certain components of the DFS on a pro-rata basis, in accordance with the Partners' respective ownership interests.

During the three and six-month periods ended September 30, 2025, \$6.4 million and \$15.2 million in exploration and evaluation expenditures were incurred, respectively, compared to \$4.8 million and \$7.4 million, respectively, for the same prior-year periods. Exploration and evaluation expenditures were related to activities carried out in Québec and Newfoundland and Labrador. Details on exploration projects, along with maps, are available on the Company's website at <a href="https://www.championiron.com">www.championiron.com</a> under the <a href="https://www.championiron.com">Operations & Projects</a> section.

<sup>1</sup> This is a non-IFRS financial measure, ratio or other financial measure. This measure is not a standardized financial measure under the financial reporting framework used to prepare the Financial Statements and might not be comparable to similar financial measures used by other issuers. Refer to the section 21 — Non-IFRS and Other Financial Measures of this MD&A for definitions of these metrics and reconciliations to the most comparable IFRS measure when applicable.

#### Management's Discussion and Analysis

(Expressed in Canadian dollars, except where otherwise indicated)

#### 11. Cash Flows

The following table summarizes cash flow activities:

	Three Months September		Six Months Ended September 30,		
(in thousands of dollars, except per share data)	2025	2024	2025	2024	
Operating cash flows before working capital	163,016	89,807	204,817	226,515	
Changes in non-cash operating working capital	(41,992)	44,882	(2,661)	(60,432)	
Net cash flows from operating activities	121,024	134,689	202,156	166,083	
Net cash flows used in investing activities	(119,599)	(184,448)	(239,586)	(308,860)	
Net cash flows from (used in) financing activities	144,119	(24,399)	243,743	(74,164)	
Net increase (decrease) in cash and cash equivalents	145,544	(74,158)	206,313	(216,941)	
Effects of exchange rate changes on cash and cash equivalents	3,906	(1,925)	1,740	656	
Cash and cash equivalents, beginning of the period	176,054	259,859	117,451	400,061	
Cash and cash equivalents, end of the period	325,504	183,776	325,504	183,776	
Operating cash flow per share <sup>1</sup>	0.23	0.26	0.38	0.32	

#### **Operating**

During the three-month period ended September 30, 2025, the Company generated operating cash flows of \$163.0 million before changes in working capital items, an increase of \$73.2 million compared to \$89.8 million for the same period last year, driven by higher EBITDA of \$100.3 million<sup>1</sup>, partially offset by a \$27.4 million increase in current income and mining taxes. The changes in non-cash operating working capital decreased cash flows from operating activities by \$42.0 million during the period, mainly due to higher trade receivables, partially offset by higher accounts payable and the decrease in inventories due to the reduced volume of iron ore concentrate stockpiled at Bloom Lake. The operating cash flow per share for the three-month period ended September 30, 2025, was \$0.23\(^1\), compared to \$0.26\(^1\) for the same prioryear period.

During the six-month period ended September 30, 2025, the Company's operating cash flows before working capital items totalled \$204.8 million, down \$21.7 million compared to \$226.5 million for the previous year, mostly driven by a lower EBITDA of \$23.1 million<sup>1</sup>. The changes in non-cash operating working capital negatively impacted operating cash flows by \$2.7 million due to higher trade receivables, lower accounts payable and lower income and mining taxes payable, partially offset by lower inventories. These variations are detailed in section 12 — Financial Position of this MD&A. The operating cash flow per share for the six-month period ended September 30, 2025, totalled \$0.38<sup>1</sup>, compared to \$0.32<sup>1</sup> for the previous year.

#### Investing

#### i. Purchase of Property, Plant and Equipment

	Three Mon	ths Ended	Six Mont	hs Ended
	Septem	ber 30,	Septen	nber 30,
(in thousands of dollars)	2025	2024	2025	2024
Tailings lifts	23,481	27,997	38,247	44,101
Stripping and mining activities	18,739	17,582	31,714	27,907
Other sustaining capital expenditures	27,690	20,340	42,190	31,919
Sustaining Capital Expenditures	69,910	65,919	112,151	103,927
DRPF project	20,614	64,677	68,074	123,142
Other capital development expenditures at Bloom Lake	22,675	48,586	38,349	67,574
Purchase of Property, Plant and Equipment as per Cash Flows	113,199	179,182	218,574	294,643

#### **Sustaining Capital Expenditures**

The tailings-related investments for the three and six-month periods ended September 30, 2025, were in line with the Company's long-term plan to support the LoM operations. As part of its ongoing tailings infrastructure monitoring and inspections, Champion remains committed to its safe tailings strategy and continues to implement its long-term investment plan for tailings infrastructure.

<sup>&</sup>lt;sup>1</sup> This is a non-IFRS financial measure, ratio or other financial measure. This measure is not a standardized financial measure under the financial reporting framework used to prepare the Financial Statements and might not be comparable to similar financial measures used by other issuers. Refer to the section 21 — Non-IFRS and Other Financial Measures of this MD&A for definitions of these metrics and reconciliations to the most comparable IFRS measure when applicable.

#### Management's Discussion and Analysis

(Expressed in Canadian dollars, except where otherwise indicated)

#### 11. Cash Flows (continued)

#### **Investing** (continued)

#### i. Purchase of Property, Plant and Equipment (continued)

#### **Sustaining Capital Expenditures** (continued)

During the third quarter of the 2025 financial year, the Company initiated the expansion of its tailings and waste storage capacity to accommodate increased operational throughput. Tailings-related construction activities are typically conducted between May and November, when weather conditions on-site are more favourable.

Stripping and mining activities for the three and six-month periods ended September 30, 2025, were comprised of \$7.3 million and \$15.1 million, respectively, of mine development costs, including topographic and pre-cut drilling work, the details of which are contained in the Company's mine plan (\$11.7 million and \$22.0 million, respectively, for the same periods in 2024). During the three and six-month periods ended September 30, 2025, stripping and mining activities also included \$11.4 million and \$16.6 million, respectively, in capitalized stripping costs (\$5.9 million for each of the same periods in 2024).

Other sustaining capital expenditures for the three and six-month periods ended September 30, 2025, included expenditures related to mining equipment rebuild programs. These are aligned with the Company's long-term investment strategy to support growth initiatives across the LoM.

#### **DRPF Project**

During the three and six-month periods ended September 30, 2025, the Company spent \$20.6 million and \$68.1 million, respectively, in capital expenditures related to the DRPF project (\$64.7 million and \$123.1 million, respectively, for the same prior-year periods). Investments during the year mainly consisted of construction activities, including mechanical, piping and electrical work, all of which are progressing as planned. Cumulative investments totalled \$407.6 million as at September 30, 2025. A detailed description of the project is presented in section 5 — DRPF Project Update of this MD&A.

#### Other Capital Development Expenditures at Bloom Lake

During the three and six-month periods ended September 30, 2025, other capital development expenditures at Bloom Lake totalled \$22.7 million and \$38.3 million, respectively (\$48.6 million and \$67.6 million, respectively, for the same periods in 2024), and are detailed as follows:

	Three Month	s Ended	Six Months Ended		
	Septembe	er 30,	September 30,		
(in thousands of dollars)	2025	2024	2025	2024	
Infrastructure improvements and conformity (i)	12,172	14,907	15,191	25,065	
Mine maintenance garage expansion	_	3,680	457	7,463	
Deposits or final payment for mining equipment	9,404	16,668	15,623	19,420	
Railcars	_	9,723	_	9,723	
Other (ii)	1,099	3,608	7,078	5,903	
Other Capital Development Expenditures at Bloom Lake	22,675	48,586	38,349	67,574	

<sup>(</sup>i) Infrastructure improvements and conformity expenditures included various capital projects aimed at improving the performance or capacity of assets and complying with various regulations governing mining practices.

#### ii. Other Main Investing Activities

During the three and six-month periods ended September 30, 2025, the Company invested \$6.4 million and \$15.2 million, respectively, in exploration and evaluation assets (\$4.8 million and \$7.4 million, respectively, for the same prior-year periods).

#### **Financing**

During the three and six-month periods ended September 30, 2025, Champion issued US\$500 million of 7-year Senior Unsecured Notes for net proceeds, after transaction costs, of \$666.8 million. Concurrently, the Company used the proceeds from the offering to repay its senior credit facilities totalling \$456.3 million. In addition, during the three and six-month periods ended September 30, 2025, the Company made repayments of \$8.8 million on mining equipment financings and a net drawdown of \$57.4 million, respectively (repayments of \$6.4 million and \$19.0 million, respectively, for the same prior-year periods).

<sup>(</sup>ii) Other expenditures include cash capitalized borrowing costs on the DRPF project.

### Management's Discussion and Analysis

(Expressed in Canadian dollars, except where otherwise indicated)

### 11. Cash Flows (continued)

#### Financing (continued)

During the three and six-month periods ended September 30, 2025, the Company made a dividend payment to shareholders totalling \$53.3 million (\$51.8 million for the same prior-year periods). During the three and six-month periods ended September 30, 2025, the Company also made payments on lease liabilities of \$4.2 million and \$7.5 million, respectively (\$1.8 million and \$3.6 million, respectively, for the same prior-year periods). In addition, during the six-month period ended September 30, 2025, La Caisse exercised warrants to acquire 15 million ordinary shares of Champion, resulting in total proceeds to the Company of \$36.7 million.

#### 12. Financial Position

The following table details the changes to the interim consolidated statements of financial position:

	As at September 30,	As at March 31,	
(in thousands of dollars)	2025	2025	Variance
Cash and cash equivalents	325,504	117,451	177 %
Receivables	217,756	202,470	8 %
Inventories	288,416	357,489	(19)%
Other current assets	51,482	54,895	(6)%
Total Current Assets	883,158	732,305	21 %
Advance payments	75,594	76,307	(1)%
Property, plant and equipment	2,219,141	2,046,406	8 %
Exploration and evaluation assets	95,955	148,029	(35)%
Other non-current assets	102,445	27,154	277 %
Investment in a joint venture	62,057	_	100 %
Total Assets	3,438,350	3,030,201	13 %
Total Current Liabilities	343,873	358,682	(4)%
Long-term debt	936,911	666,576	41 %
Lease liabilities	82,023	78,619	4 %
Provisions	132,277	141,628	(7)%
Net deferred tax liabilities	354,037	325,105	9 %
Other non-current liabilities	89,803	24,193	271 %
Total Liabilities	1,938,924	1,594,803	22 %
Total Equity	1,499,426	1,435,398	4 %
Total Liabilities and Equity	3,438,350	3,030,201	13 %

#### **Assets**

The Company's cash and cash equivalents balance on September 30, 2025, compared to the amount held on March 31, 2025, is detailed in section 11 - Cash Flows of this MD&A.

The increase in receivables was mostly attributable to higher trade receivables due to positive provisional pricing adjustments, and the timing in the receipt of sales tax receivables. This increase was partially offset by the settlement of the Kami DFS costs concurrently with the Initial Closing of the Transaction as outlined in section 6 — Kami Joint Arrangement of this MD&A.

The decrease in inventories was mainly attributable to the reduced volume of iron ore concentrate stockpiled at Bloom Lake as at September 30, 2025, compared to March 31, 2025.

The new investment in a joint venture and the decrease in exploration and evaluation assets are discussed in section 6 — Kami Joint Arrangement of this MD&A.

The additions to property, plant and equipment are detailed in section 11 - Cash Flows of this MD&A. The increase during the period was also attributable to additional right-of-use assets related to certain equipment.

Other non-current assets included \$68.6 million receivable from the Kami Partnership, corresponding to the initial cash contributions from Nippon Steel and Sojitz.

#### Management's Discussion and Analysis

(Expressed in Canadian dollars, except where otherwise indicated)

### 12. Financial Position (continued)

#### **Liabilities and Equity**

The decrease in current liabilities was mainly attributable to lower accruals associated with wages and benefits and lower income and mining taxes payable, as bonuses and taxes related to the 2025 financial year were both paid during the period, partially offset by new mobile equipment lease liabilities and a higher current portion of the Company's provisions.

The increase in long-term debt was mainly attributable to the proceeds of the US\$500 million Senior Unsecured Notes offering completed on July 2, 2025, partially offset by the repayment of the Company's senior term loan and revolving facility, as well as an unrealized foreign exchange gain on the long-term debt denominated in U.S. dollars.

Other non-current liabilities included a \$68.6 million liability representing the maximum amount repayable to the Partners if they exercise their options to exit the Kami Partnership.

Total equity increased by \$64.0 million since the beginning of the current financial year as the dividend payment on the Company's ordinary shares was more than offset by the proceeds from the exercise of warrants by La Caisse and the net income generated during the six-month period.

#### Liquidity

The Company believes it is well positioned to fund all of its cash requirements for the next 12 months from its existing cash balance, forecasted cash flows from operating activities and undrawn available credit facilities.

As at September 30, 2025, the Company held \$325.5 million in cash and cash equivalents and had \$514.9 million in undrawn loans under the revolving facility for total available liquidity of \$840.4 million<sup>1</sup>.

The Company's cash requirements for the next 12 months are primarily related to the following activities:

- · Sustaining and other capital expenditures;
- · Growth projects expenditures, including DRPF project expenditures;
- · Semi-annual dividend payments to shareholders, if declared;
- Capital repayments related to lease liabilities and long-term debt; and
- · Payment of mining and income taxes.

Future cash calls by the Kami Partnership are not expected to affect the Company's liquidity in the short term. It is expected that the proceeds of the initial cash contributions to the Kami Partnership by the Partners will be used to cover the Company's pro-rata share of the costs, thus reducing the amount of the contribution note from the Kami Partnership issued in connection with the Kami assets transfer from the Company to the Kami Partnership.

#### 13. Financial Instruments

The nature and extent of risks arising from the Company's financial instruments are summarized in note 26 to the annual consolidated financial statements for the financial year ended March 31, 2025.

### 14. Contingencies

The Company is and may be from time to time subject to legal actions, including arbitration and class actions, arising in the normal course of business. It is inherently difficult to predict the outcome of any of these proceedings with certainty, and it is possible that an adverse resolution could have a material adverse effect on the consolidated financial position of the Company. However, based on currently available information, it is not expected that any of the existing legal actions, either individually or in the aggregate, will have a material adverse effect on the consolidated financial position of the Company.

<sup>1</sup> This is a non-IFRS financial measure, ratio or other financial measure. This measure is not a standardized financial measure under the financial reporting framework used to prepare the Financial Statements and might not be comparable to similar financial measures used by other issuers. Refer to the section 21 — Non-IFRS and Other Financial Measures of this MD&A for definitions of these metrics and reconciliations to the most comparable IFRS measure when applicable.

#### Management's Discussion and Analysis

(Expressed in Canadian dollars, except where otherwise indicated)

### 14. Contingencies (continued)

In relation to the Kami Project, the Second Closing of the Transaction remains subject to: i) the completion of a DFS, expected to be completed by the end of the 2026 calendar year, and ii) Champion and the Partners proceeding with positive IID elections to pursue work towards an FID, as well as other customary closing conditions. Until an FID is made, the Partners have different options to exit the Kami Partnership by requiring Champion to acquire their interests. Details on contingencies related to the Kami Project and other contingencies are disclosed in notes 21 and 23 to the Financial Statements.

### 15. Contractual Obligations, Commitments and Off-Balance Sheet Arrangements

#### **Contractual Obligations and Commitments**

The following table details the contractual maturities of the Company's liabilities segmented by period, including estimated future interest payments and future minimum payments of the commitments, as at September 30, 2025:

(in thousands of dollars)	Less than 1 Year	1 to 5 Years	More than 5 Years	Total
Accounts payable and other (excluding current portion of lease liabilities and cash-settled share-based payment liability)	255,294	_	_	255,294
Long-term debt	113,853	450,230	871,015	1,435,098
Lease liabilities	27,245	47,212	72,427	146,884
Commitments as per note 23 to the Financial Statements	116,587	75,836	214,023	406,446
	512,979	573,278	1,157,465	2,243,722

The Company has obligations for services related to fixed charges for the use of infrastructure over a defined contractual period of time. Such service commitments are excluded from the above table as the services are expected to be used by the Company. To the extent that this changes, the commitment amount may change. The Company is also subject to limited production payments on its Consolidated Fire Lake North, Lac Lamêlée, Moiré Lake, O'Keefe-Purdy and Harvey-Tuttle properties.

#### Other Off-Balance Sheet Arrangements

As at September 30, 2025, the undrawn portion of the revolving facility is subject to standby commitment fees.

### 16. Material Judgments, Estimates and Assumptions

In relation to the Kami Partnership, the Company made new judgments, estimates and assumptions.

#### Joint arrangement

Judgment is required to determine when the Company has joint control, which requires an assessment of the key strategic activities of the arrangement to determine which activities most significantly affect the returns of the arrangement over its life. When unanimous consent is required over the decisions about the key strategic activities, the parties whose consent is required have joint control over the arrangement. The judgments around which activities are considered to be strategic are subject to analysis by each of the parties to the arrangement and may be interpreted differently. When performing this assessment, the Company has determined that the key strategic activities for the Kami Partnership relate to the managing of the asset while it is being designed, developed and constructed, during its operating life and during the closure period. Those activities include the determination of the LoM plan, entering into decisive long-term operating contracts for rail and port services, approval of budgets for significant operating costs and capital expenditures, obtaining funding, management of financial assets, and appointment, remuneration and termination of key management personnel. The control and key strategic activities of the arrangement are reassessed whenever there is a change in circumstances or contractual terms.

Judgment is also required to classify a joint arrangement as either a joint operation or a joint venture. Classifying the arrangement requires the Company to assess its rights and obligations arising from the arrangement. In making this determination, the structure and the legal form of the arrangement, the contractual terms and other facts and circumstances are analyzed. This assessment requires judgment and has led the Company to conclude that the Kami Partnership is a joint venture for the purposes of the consolidated financial statements, as the Company only has rights to the net assets of the arrangement proportionate to its ownership interest.

The Company's other material accounting judgments, estimates and assumptions are summarized in note 2 to the annual consolidated financial statements for the financial year ended March 31, 2025.

### Management's Discussion and Analysis

(Expressed in Canadian dollars, except where otherwise indicated)

### 17. New Accounting Amendments Issued and Adopted by the Company

The new accounting amendments issued and adopted by the Company are disclosed in note 2 to the Financial Statements.

### 18. New Accounting Standards or Amendments Issued to Be Adopted at a Later Date

The new accounting standards or amendments issued but not yet in effect are disclosed in note 2 to the Financial Statements.

#### 19. Related Parties

Related party transactions consist of transactions with key management personnel and joint ventures.

The Company considers members of the Board and some of its senior officers to be key management personnel. Transactions with key management personnel are disclosed in note 28 to the annual consolidated financial statements for the financial year ended March 31, 2025. No significant changes occurred during the three and six-month periods ended September 30, 2025.

As outlined in section 6 — Kami Joint Arrangement of this MD&A, the Company holds a 51% interest in the Kami Partnership, formed for the joint ownership and potential development of the Kami Project.

Transactions and balances with the joint venture, accounted as per the equity method, are summarized below:

# Three Months Ended September 30.

	Sepicilisei 30,
(in thousands of dollars)	2025
Contributed net assets	
Current assets	313
Non-current assets	78,868
Current liabilities	(3,175)
Non-current liabilities	(28)
	75,978
Cash received (Feasibility Study repayment)	(15,630)
Investment received	60,348

#### As at September 30.

	As an oopiomison oo,
(in thousands of dollars)	2025
Joint venture's contribution note	68,600
Investment in a joint venture	62,057

The joint venture does not have any future minimum payments of commitments as at September 30, 2025.

### Management's Discussion and Analysis

(Expressed in Canadian dollars, except where otherwise indicated)

### 20. Summary of Quarterly Results

The following information is derived from, and should be read in conjunction with, the Financial Statements and the unaudited condensed interim consolidated financial statements for the previous quarters, as well as with the audited annual consolidated financial statements for the financial year ended March 31, 2025.

	Q2 2026	Q1 2026	Q4 2025	Q3 2025	Q2 2025	Q1 2025	Q4 2024	Q3 2024
Financial Data (in millions of dollars, except per share data)								
Revenues	492.9	390.0	425.3	363.2	351.0	467.1	332.7	506.9
Operating income	132.7	10.6	84.6	50.8	39.6	145.5	55.2	211.3
Net income	56.8	23.8	39.1	1.7	19.8	81.4	25.8	126.5
Adjusted net income <sup>1</sup>	56.8	23.8	39.1	1.7	19.8	81.4	25.8	126.5
EBITDA <sup>1</sup>	174.8	57.8	127.4	88.2	74.5	181.2	85.1	246.6
Basic EPS	0.11	0.05	0.08	0.00	0.04	0.16	0.05	0.24
Adjusted EPS <sup>1</sup>	0.11	0.05	0.08	0.00	0.04	0.16	0.05	0.24
Diluted EPS	0.11	0.05	0.07	0.00	0.04	0.15	0.05	0.24
Net cash flows from (used in) operating activities	121.0	81.1	144.4	(6.4)	134.7	31.4	100.5	162.6
Operating Data								
Waste mined and hauled (thousands of wmt)	12,888	10,964	10,886	9,694	9,324	6,734	6,499	6,993
Ore mined and hauled (thousands of wmt)	10,016	10,071	9,470	10,348	9,287	10,779	9,471	11,216
Stripping ratio	1.29	1.09	1.15	0.94	1.00	0.62	0.69	0.62
Ore milled (thousands of wmt)	9,968	10,501	9,160	10,305	9,125	11,084	9,349	11,137
Head grade Fe (%)	29.6	28.2	29.2	29.3	29.1	29.1	28.7	29.4
Fe recovery (%)	79.6	78.2	78.3	79.1	78.7	79.3	80.2	81.4
Product Fe (%)	66.5	66.3	66.5	66.3	66.3	66.3	66.1	66.3
Iron ore concentrate produced (thousands of wmt)	3,552	3,521	3,167	3,621	3,170	3,877	3,275	4,043
Iron ore concentrate sold (thousands of dmt)	3,851	3,832	3,495	3,287	3,266	3,443	2,969	3,228
Statistics (in dollars per dmt sold)								
Gross average realized selling price <sup>1</sup>	157.5	146.0	160.4	158.8	161.8	171.6	166.3	195.8
Net average realized selling price <sup>1</sup>	128.0	101.8	121.7	110.5	107.5	135.7	112.1	157.1
C1 cash cost¹	76.2	81.9	80.0	78.7	77.5	76.9	76.6	73.0
AISC <sup>1</sup>	96.9	96.2	93.1	93.9	101.4	91.6	88.0	83.9
Cash operating margin <sup>1</sup>	31.1	5.6	28.6	16.6	6.1	44.1	24.1	73.2
<b>Statistics</b> (in U.S. dollars per dmt sold) <sup>2</sup>								
Gross average realized selling price <sup>1</sup>	114.2	105.5	111.8	113.4	118.9	125.3	123.4	144.0
Net average realized selling price <sup>1</sup>	92.9	73.4	84.9	78.8	79.0	99.2	82.9	115.6
C1 cash cost <sup>1</sup>	55.3	59.2	55.7	56.3	56.8	56.2	56.8	53.6
AISC <sup>1</sup>	70.4	69.5	64.9	67.2	74.3	66.9	65.3	61.6
Cash operating margin <sup>1</sup>	22.5	3.9	20.0	11.6	4.7	32.3	17.6	54.0

<sup>1</sup> This is a non-IFRS financial measure, ratio or other financial measure. This measure is not a standardized financial measure under the financial reporting framework used to prepare the Financial Statements and might not be comparable to similar financial measures used by other issuers. Refer to the section 21 — Non-IFRS and Other Financial Measures of this MD&A for definitions of these metrics and reconciliations to the most comparable IFRS measure when applicable.

See the "Currency" subsection included in section 7 — Key Drivers of this MD&A.

### Management's Discussion and Analysis

(Expressed in Canadian dollars, except where otherwise indicated)

### 21. Non-IFRS and Other Financial Measures

The Company has included certain non-IFRS financial measures, ratios and supplementary financial measures in this MD&A, as listed in the table below, to provide investors with additional information in order to help them evaluate the underlying performance of the Company. These measures are mainly derived from the Financial Statements but do not have any standardized meaning prescribed by IFRS and, therefore, may not be comparable to similar measures presented by other companies. Management believes that these measures, in addition to conventional measures prepared in accordance with IFRS, provide investors with an improved ability to understand the results of the Company's operations. Non-IFRS and other financial measures should not be considered in isolation or as substitutes for measures of performance prepared in accordance with IFRS. The exclusion of certain items from non-IFRS financial measures does not imply that these items are necessarily non-recurring.

The Company presents certain of its non-IFRS measures and other financial measures in United States dollars in addition to Canadian dollars to facilitate comparability with measures presented by other companies.

Non-IFRS Financial Measures	
EBITDA	Earnings before income and mining taxes, net finance costs and depreciation
Adjusted net income	Net income plus Bloom Lake start-up costs, if any, less gain on disposal of non-current investments, plus write-off of non-current investment and the related tax effect of these items
Available liquidity	Cash and cash equivalents, plus short-term investments, plus undrawn amounts under credit facilities
Non-IFRS Ratios	
EBITDA margin	EBITDA as a percentage of revenues
Adjusted EPS	Adjusted net income per basic weighted average number of ordinary shares outstanding
C1 cash cost per dmt sold	Cost of sales before Bloom Lake start-up costs, if any, divided by iron ore concentrate sold in dmt
AISC per dmt sold	C1 cash cost, plus sustaining capital expenditures and general and administrative expenses, divided by iron ore concentrate sold in dmt
Cash operating margin	Net average realized selling price, less AISC
Gross average realized selling price per dmt sold	Revenues before provisional pricing adjustments and freight and other costs, divided by iron ore concentrate sold in dmt
Cash profit margin	Cash operating margin as a percentage of net average realized selling price
Other Financial Measures	
Net average realized selling price or net average realized FOB selling price per dmt sold	Revenues, divided by iron ore concentrate sold in dmt
Mining and processing costs per dmt produced	Mining and processing costs, divided by iron ore concentrate produced in dmt
Land transportation and port handling costs per dmt sold	Land transportation and port handling costs, divided by iron ore concentrate sold in dmt
Operating cash flow per share	Net cash flows from (used in) operating activities per basic weighted average number of ordinary shares outstanding

### Management's Discussion and Analysis

(Expressed in Canadian dollars, except where otherwise indicated)

### 21. Non-IFRS and Other Financial Measures (continued)

#### **EBITDA and EBITDA Margin**

EBITDA is a non-IFRS financial measure that allows comparability of operating results from one period to another by excluding the effects of items that are usually associated with investing and financing activities. EBITDA is not necessarily indicative of operating profit or cash flows from operating activities as determined under IFRS. For simplicity and comparative purposes, the Company did not exclude non-cash share-based payments and other income or expenses.

EBITDA margin is used for the purpose of evaluating business performance. Management believes this financial ratio is relevant to investors to assess the Company's ability to generate liquidity by producing operating cash flows to fund working capital needs and capital expenditures, and service debt obligations.

EBITDA and EBITDA margin do not have any standardized meanings prescribed by IFRS and, therefore, may not be comparable to similar measures presented by other companies.

			Thre	e Months Ended	Six Months Ended
	December 31,	March 31,	June 30,	September 30,	September 30,
(in thousands of dollars)	2024	2025	2025	2025	2025
Income before income and mining taxes	21,347	74,646	24,213	104,072	128,285
Net finance costs (income)	30,508	11,286	(13,256)	25,643	12,387
Depreciation	36,361	41,446	46,796	45,108	91,904
EBITDA	88,216	127,378	57,753	174,823	232,576
Revenues	363,170	425,345	390,027	492,890	882,917
EBITDA margin	24%	30%	15%	35%	26%

	Three Months Ended				Six Months Ended
	December 31,	March 31,	June 30,	September 30,	September 30,
(in thousands of dollars)	2023	2024	2024	2024	2024
Income before income and mining taxes	204,981	46,693	137,377	31,777	169,154
Net finance costs	8,747	8,831	8,259	7,486	15,745
Depreciation	32,881	29,575	35,524	35,273	70,797
EBITDA	246,609	85,099	181,160	74,536	255,696
Revenues	506,891	332,673	467,084	350,980	818,064
EBITDA margin	49%	26%	39%	21%	31%

### Management's Discussion and Analysis

(Expressed in Canadian dollars, except where otherwise indicated)

### 21. Non-IFRS and Other Financial Measures (continued)

#### **Adjusted Net Income and Adjusted EPS**

Management uses adjusted net income and adjusted EPS to evaluate the Company's operating performance and for planning and forecasting future business operations. Management believes that these financial measures provide investors with an enhanced understanding of the Company's results by excluding certain items that do not reflect the core performance of the Company. By excluding these items, Management believes it provides a better comparability of the Company's results from one period to another and with other mining entities. These financial measures do not have any standardized meanings prescribed by IFRS and, therefore, may not be comparable to similar measures and ratios presented by other companies.

Management's determination of the components of adjusted net income and adjusted EPS is performed periodically and is based, in part, on its review of non-IFRS financial measures and ratios used by mining industry analysts.

	Three Months Ended				Six Months Ended
	December 31,	March 31,	June 30,	September 30,	September 30,
	2024	2025	2025	2025	2025
(in thousands of dollars, except shares and per share data)					
Net income	1,741	39,140	23,784	56,794	80,578
Adjusted net income	1,741	39,140	23,784	56,794	80,578
(in thousands)					
Weighted average number of ordinary shares outstanding — Basic	518,251	518,251	522,702	533,251	528,005
Adjusted EPS (in dollars)	0.00	0.08	0.05	0.11	0.15
			Three Months Ended		Six Months Ended
	December 31,	March 31,	June 30,	September 30,	September 30,
	2023	2024	2024	2024	2024
(in thousands of dollars, except shares and per share data)					
Net income	126,462	25,791	81,357	19,807	101,164
Adjusted net income	126,462	25,791	81,357	19,807	101,164
(in thousands)					
Weighted average number of ordinary shares outstanding — Basic	517,761	518,104	518,080	518,111	518,095
Adjusted EPS (in dollars)	0.24	0.05	0.16	0.04	0.20

#### Management's Discussion and Analysis

(Expressed in Canadian dollars, except where otherwise indicated)

### 21. Non-IFRS and Other Financial Measures (continued)

#### **Available Liquidity**

Available liquidity is a non-IFRS measure used by Management to prudently monitor the cash accessible by the Company. Available liquidity is comprised of cash and cash equivalents, short-term deposits that mature within twelve months and undrawn amounts under available credit facilities. The Company uses available liquidity to measure the liquidity required to satisfy its lenders, fund capital expenditures and support operations. This measure does not have any standardized meaning prescribed by IFRS and, therefore, may not be comparable to similar measures presented by other companies.

	As at September 30,	As at June 30,
(in thousands of dollars)	2025	2025
Cash and cash equivalents	325,504	176,054
Undrawn amounts under credit facilities	514,940	360,569
Available liquidity	840,444	536,623

#### C1 Cash Cost per dmt sold

C1 cash cost per dmt is a common financial performance measure in the iron ore mining industry. Champion reports its C1 cash cost on a sales basis. The Company believes that, in addition to conventional measures prepared in accordance with IFRS, such as sales, certain investors use this information to evaluate the Company's performance and ability to generate operating earnings and cash flows from its mining operations. This measure also enables investors to better understand the performance of the Company's iron ore operations in comparison with other iron ore producers who present results on a similar basis. Management uses this metric as an important tool to monitor operating cost performance. This measure does not have any standardized meaning prescribed by IFRS and, therefore, may not be comparable to similar measures presented by other companies. The cost of sales includes production costs such as mining, processing and mine site-related general and administrative expenses, as well as rail and port operating costs. Depreciation expense is not a component of C1 cash cost.

			Thr	ee Months Ended	Six Months Ended
	December 31,	March 31,	June 30,	September 30,	September 30,
	2024	2025	2025	2025	2025
Iron ore concentrate sold (dmt)	3,287,400	3,495,300	3,831,800	3,850,900	7,682,700
(in thousands of dollars, except per dmt data)					
Cost of sales	258,728	279,644	313,928	293,398	607,326
C1 cash cost (per dmt sold)	78.7	80.0	81.9	76.2	79.1
			Thi	ree Months Ended	Six Months Ended
	December 31,	March 31,	June 30,	September 30,	September 30,
	2023	2024	2024	2024	2024
Iron ore concentrate sold (dmt)	3,227,500	2,968,900	3,442,800	3,265,700	6,708,500
(in thousands of dollars, except per dmt data)					
Cost of sales	235,457	227,496	264,911	252,960	517,871
C1 cash cost (per dmt sold)	73.0	76.6	76.9	77.5	77.2

#### Management's Discussion and Analysis

(Expressed in Canadian dollars, except where otherwise indicated)

### 21. Non-IFRS and Other Financial Measures (continued)

#### All-in Sustaining Cost per dmt sold

The Company believes that AISC defines the total cost associated with producing iron ore concentrate more accurately as this measure reflects all the sustaining expenditures incurred to produce high-purity iron ore concentrate. As this measure is intended to represent the cost of selling iron ore concentrate from current operations, it does not include capital expenditures attributable to development projects or mine expansions that would increase production capacity or mine life, including economic evaluations for such projects. Also, it does not include innovation and growth initiative expenses, start-up costs and exploration expenses that are not sustainable in nature, income and mining tax expenses, working capital, defined as current assets less current liabilities, net finance costs, or other income or expenses. This measure does not have any standardized meaning prescribed by IFRS and, therefore, may not be comparable to similar measures presented by other companies.

The Company calculates AISC as the sum of C1 cash costs, sustaining capital, including deferred stripping costs, and general and administrative expenses divided by the iron ore concentrate sold, to arrive at a per dmt figure. Other companies may calculate this measure differently because of differences in underlying principles and policies applied. Differences may also arise due to a different definition of sustaining versus non-sustaining capital. The sustaining capital included in the AISC calculation excludes development capital expenditures such as capacity increase projects and studies for future expansion projects.

			Thr	ee Months Ended	Six Months Ended
	December 31,	March 31,	June 30,	September 30,	September 30,
	2024	2025	2025	2025	2025
Iron ore concentrate sold (dmt)	3,287,400	3,495,300	3,831,800	3,850,900	7,682,700
(in thousands of dollars, except per dmt data)					
Cost of sales	258,728	279,644	313,928	293,398	607,326
Sustaining capital expenditures <sup>1</sup>	38,193	33,230	42,241	69,910	112,151
General and administrative expenses	11,813	12,457	12,581	9,894	22,475
	308,734	325,331	368,750	373,202	741,952
AISC (per dmt sold)	93.9	93.1	96.2	96.9	96.6

	Three Months Ended			Six Months Ended	
	December 31,	March 31,	June 30,	September 30,	September 30,
	2023	2024	2024	2024	2024
Iron ore concentrate sold (dmt)	3,227,500	2,968,900	3,442,800	3,265,700	6,708,500
(in thousands of dollars, except per dmt data)					
Cost of sales	235,457	227,496	264,911	252,960	517,871
Sustaining capital expenditures <sup>1</sup>	24,031	19,759	38,008	65,919	103,927
General and administrative expenses	11,206	13,973	12,350	12,114	24,464
	270,694	261,228	315,269	330,993	646,262
AISC (per dmt sold)	83.9	88.0	91.6	101.4	96.3

Purchase of property, plant and equipment as per the consolidated statements of cash flows are classified into sustaining capital expenditures, DRPF project and other capital development expenditures at Bloom Lake. Sustaining capital expenditures are defined as capital expenditures to sustain or maintain the existing assets to achieve operations as per the mine plan, from which future economic benefits will be derived. Refer to section 11 — Cash Flows of this MD&A.

Cash profit margin

### Management's Discussion and Analysis

(Expressed in Canadian dollars, except where otherwise indicated)

### 21. Non-IFRS and Other Financial Measures (continued)

#### Cash Operating Margin per dmt sold and Cash Profit Margin

Cash operating margin per dmt sold is used by Management to better understand the iron ore concentrate margin realized throughout a period. Cash operating margin represents the net average realized selling price per dmt sold less AISC per dmt sold. Cash profit margin represents the cash operating margin per dmt sold divided by the net average realized selling price per dmt sold. These measures do not have any standardized meanings prescribed by IFRS and, therefore, may not be comparable to similar measures presented by other companies.

March 31,

June 30,

32%

December 31,

		,	· ·		
	2024	2025	2025	2025	2025
Iron ore concentrate sold (dmt)	3,287,400	3,495,300	3,831,800	3,850,900	7,682,700
(in thousands of dollars, except per dmt data)					
Revenues	363,170	425,345	390,027	492,890	882,917
Net average realized selling price (per dmt sold)	110.5	121.7	101.8	128.0	114.9
AISC (per dmt sold)	93.9	93.1	96.2	96.9	96.6
Cash operating margin (per dmt sold)	16.6	28.6	5.6	31.1	18.3
Cash profit margin	15%	24%	6%	24%	16%
			Thr	ree Months Ended	Six Months Ended
	December 31,	March 31,	June 30,	September 30,	September 30,
	2023	2024	2024	2024	2024
Iron ore concentrate sold (dmt)	3,227,500	2,968,900	3,442,800	3,265,700	6,708,500
(in thousands of dollars, except per dmt data)					
Revenues	506,891	332,673	467,084	350,980	818,064
Net average realized selling price (per dmt sold)	157.1	112.1	135.7	107.5	121.9
AISC (per dmt sold)	83.9	88.0	91.6	101.4	96.3

47%

21%

21%

Three Months Ended Six Months Ended

6%

September 30,

September 30,

### Management's Discussion and Analysis

(Expressed in Canadian dollars, except where otherwise indicated)

### 21. Non-IFRS and Other Financial Measures (continued)

#### Gross Average Realized Selling Price per dmt sold

Gross average realized selling price is used by Management to better understand the iron ore concentrate price throughout a period. The measure excludes the provisional pricing adjustments on sales contracts structured on a provisional pricing basis and freight and other costs, which enables Management to track the level of its iron ore concentrate price, compared to the average P65 index used in the market.

Provisional pricing adjustments represent any difference between the revenue recognized at the end of the previous period and the final settlement price. Excluding this element presents a better understanding of the price realized on iron ore concentrate sold during the period. This measure does not have any standardized meaning prescribed by IFRS and, therefore, may not be comparable to similar measures presented by other companies.

	Three Months Ended				Six Months Ended
	December 31,	March 31,	June 30,	September 30,	September 30,
	2024	2025	2025	2025	2025
Iron ore concentrate sold (dmt)	3,287,400	3,495,300	3,831,800	3,850,900	7,682,700
(in thousands of dollars, except per dmt data)					
Revenues	363,170	425,345	390,027	492,890	882,917
Provisional pricing adjustments	17,407	(5,389)	26,552	(40,935)	(14,383)
Freight and other costs	141,568	140,627	142,687	154,436	297,123
Gross revenues	522,145	560,583	559,266	606,391	1,165,657
Gross average realized selling price (per dmt sold)	158.8	160.4	146.0	157.5	151.7

		Three Months Ended			Six Months Ended
	December 31,	March 31,	June 30,	September 30,	September 30,
	2023	2024	2024	2024	2024
Iron ore concentrate sold (dmt)	3,227,500	2,968,900	3,442,800	3,265,700	6,708,500
(in thousands of dollars, except per dmt data)					
Revenues	506,891	332,673	467,084	350,980	818,064
Provisional pricing adjustments	(15,997)	31,005	(27,947)	22,947	(5,000)
Freight and other costs	140,971	130,074	151,547	154,425	305,972
Gross revenues	631,865	493,752	590,684	528,352	1,119,036
Gross average realized selling price (per dmt sold)	195.8	166.3	171.6	161.8	166.8

### 22. Share Capital Information

The Company's share capital consists of ordinary shares without par value. As of October 29, 2025, there were 533,251,001 ordinary shares issued and outstanding, and 7,186,083 restricted share units, deferred share units and performance share units issued under the Company's Omnibus Incentive Plan.

#### Management's Discussion and Analysis

(Expressed in Canadian dollars, except where otherwise indicated)

### 23. Risk Factors

Champion is subject to several risks and uncertainties which could have a material adverse impact on its operations, its financial condition and the trading price of its shares.

The Board oversees Management's establishment and execution of the Company's risk management framework. Management has implemented and monitors compliance with risk management policies. The Company's risk management policies are established to identify and analyze the risks faced by the Company, to set appropriate risk limits and controls, to monitor risks and adherence to market conditions, and the Company's activities.

Refer to the section entitled "Risk Factors" in the Company's MD&A for the financial year ended March 31, 2025, available on SEDAR+ at <a href="https://www.sedarplus.ca">www.sedarplus.ca</a>, the ASX at <a href="https://www.asx.com.au">www.asx.com.au</a> and the Company's website at <a href="https://www.championiron.com">www.championiron.com</a> to see the principal risk factors that apply to the Company and that may have a material adverse effect on its business, operating results and financial condition and for information about the Company's exposure to each of the described risks.

### 24. Disclosure Controls and Procedures and Internal Controls over Financial Reporting

#### **Disclosure Controls and Procedures**

The Chief Executive Officer ("CEO") and Vice-President and Corporate Controller, acting in the capacity of Chief Financial Officer ("CFO") of the Company, have designed, or caused to be designed under their supervision, disclosure controls and procedures ("DC&P") to provide reasonable assurance that:

- i. material information relating to the Company is made known to Management by others, particularly during the period in which the annual filings are being prepared; and
- ii. information required to be disclosed by the Company in its annual filings, interim filings or other reports filed or submitted by the Company under securities legislation is recorded, processed, summarized and reported within the time periods specified in securities legislation.

#### Internal Control over Financial Reporting

The CEO and CFO are also responsible for establishing and maintaining adequate internal controls over financial reporting ("ICFR") to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with IFRS.

There have been no changes in the Company's ICFR that occurred during the period beginning on July 1, 2025, and ended on September 30, 2025, which have materially affected or are reasonably likely to materially affect the Company's ICFR.

#### Limitations of DC&P and ICFR

All internal control systems have inherent limitations and may become ineffective because of changes in conditions. Therefore, even those systems that are determined to be effective can provide only reasonable assurance with respect to the financial statements preparation and presentation.

### 25. Approval

The Board oversees Management's responsibility for financial reporting and internal control systems through its Audit Committee. The Audit Committee meets quarterly with Management and with the Company's independent auditors to review the scope and results of the annual audit and quarterly reviews, as applicable, and to review the financial statements and related financial reporting and internal control matters before the financial statements are approved by the Board and submitted to the shareholders. The Board has approved the Financial Statements and the disclosure contained in this MD6A as of October 30, 2025.

### Management's Discussion and Analysis

(Expressed in Canadian dollars, except where otherwise indicated)

### 26. Nature of Securities

The purchase of the Company's securities involves a high degree of risk and should be undertaken only by investors whose financial resources are sufficient to enable them to assume such risks. The Company's securities should not be purchased by people who cannot afford the possibility of losing their entire investment. Furthermore, an investment in the Company's securities should not constitute a major portion of an investor's portfolio.

### 27. Additional Information

Additional information related to the Company is available for viewing under the Company's profile on SEDAR+ at <a href="www.sedarplus.ca">www.sedarplus.ca</a>, the ASX at <a href="www.asx.com.au">www.asx.com.au</a> and the Company's website at <a href="www.championiron.com">www.championiron.com</a>.